# YEARLY STATUS REPORT - 2020-2021

					Part A					
				Data	of the Instit					
1.Name of the Institu						GEETH	ANJALI INSTITUTE	OF SCIEN	CE AND TE	CHNOLOGY
Name of the Head of the institution				G.Subba Rao						
Designation						Princ	ipal			
Does the institut	ion function	from its own	campus	?		Yes				
Phone no./Altern	nate phone n	0.				08622	212769			
Mobile no						90105	88588			
Registered e-mai	il					geeth	anjali@gist.e du	.in		
Alternate e-mail						princ	ipal@gist.edu.in	Ļ		
Address						3rd M	ile, Nellore-Bom	bay Highw	ay, Ganga	varam (V),
City/Town							.R Nellore			
• State/UT						Andhr	a Pradesh			
Pin Code						52413	7			
2.Institutional status						L				
Affiliated /Const	ituent					Affil	iated			
Type of Institution	on					Co-ed	ucation			
Location						Rural				
Financial Status						Self-financing				
Name of the Affi	liating Unive	rsity				Jawaharlal Nehru Technological University				
Name of the IQA	C Coordinato	or				Ananthapuram V.Ramu				
Phone No.						9042662401				
Alternate phone	No.									
Mobile						9042662401				
IQAC e-mail addr	ress					iqacgist@gmail.com				
Alternate Email a	address					ramu@gist.edu.in				
						https://gist.edu.in/gist/naac-ssr/				
3.Website address (W	eb link of th	ne AQAR (Pre	vious A	cademic Ye	ar)		s://gist.edu.in/			
4.Whether Academic	Calendar pr	epared durin	g the ye	ear?		Yes				
							://gist.edu.in/g			
if yes, whether it	t is unloaded	l in the Institu	itional v	wehsita Wah	ı link:	content/uploads/2022/03/Academic-Calendar-2020- 21.pdf (https://gist.edu.in/gist/wp-			ar-2020-	
in yes, whether h	c is upitiaueu	י ייי ניוכ וווסנוננ	acional V	TEDSILE WEL	, ciirc.	_	f (https://gist. nt/uploads/2022/	_	_	ar-2020-
						21.pc	=	US/ACAGEM	rc-carend	a1-2020 <b>-</b>
5.Accreditation Detai	ls					PC	·-·			
	Grade	CGPA	Year of	Accreditati	on		Validity from	Vali	dity to	
Cycle 1	A	3.05	2021	cci cuitati	<del></del>		15/02/2021		1/02/2026	
6.Date of Establishme			1			02/07	/2018	1		
7.Provide the list of f		itral / State G	iovernm	nent UGC/C	SIR/DBT/ICMR/TI		•	etc.		
Institutional/Departme				Scheme	Funding Agency		Year of award with			Amount
Nil	/ i acaity			Nil	Nil		Nil	231 461011		Nil
8.Whether composition	on of IOAC a	s nor latest N	1		<del>-</del>	Yes				1
o. Whether composition	UII UI IQAC A	s hei igrezt v	MAC gu	idelilles			File			
Upload latest not	tification of	formation of I	IQAC			<pre>View File (https://assessmentonline.naac.gov.in/storage/? 1659068918)</pre>				
9.No. of IQAC meeting	gs held durin	ng the vear				4				
		<u> </u>				1				

Were the minutes of IQAC meeting(s) and co	mpliance to the decisions have			
been uploaded on the institutional website?		Yes		
10. Whether IQAC received funding from any of the funding agency to		No		
its activities during the year?		140		
11.Significant contributions made by IQAC durin	g the current year (maximum fiv	e bullets	5)	
Participation in NIRF				
Collection, analysis of Feedback from	m all stakeholders and act	ion tak	ken for improvement	
Academic Administrative Audit (AAA)	conducted			
Promoting Entrepreneurship				
Initiating Student Satisfaction Surve	ey and Parents Feed Back m	echanis	sm. The forms were designed and	l made
available on college website	-		,	
12.Plan of action chalked out by the IQAC in the	beginning of the Academic year	towards	Quality Enhancement and the outcome	e achieved by the
end of the Academic year	. Deginning of the Academic year	to man as	Quality Emiliancement and the outcome	e demerca by the
•	Achievements/Outcomes			
ISO 9001:2015 certification		ertific	ation for a period from 2020 to	0. 2023
Functional Mou's with institution ,				
industry	17 functional Mou's are	achieve	d with various industry, instit	tution
Plan to organize symposium,				
workshop, faculty development	Organized various activi	ties th	rough online mode Symposium -2	number
programme, seminar, webinar, quest	Workshop - 13 number Gue:	st lect	ure/Tech fest -3 number FDP- 2	number
lecture	Seminar -3 number Webina:	r - 6 n	umber National science day - 1	number
Nil	Implemented 12 IQAC init:	i a + i *** a a		
Nil				
	70 journal publication are published during a year			
Nil	4 faculty are awarded Phi			
Nil Two programs are organized by Women Protection Cell				
Nil			e benefited by USHODAYA Freesh	ips ,Transport
	Freeships and Hostel Free			
Nil	There are 11 number of events organized through department associations			
13.Whether the AQAR was placed before statutory body?  Yes				
Name of the statutory body				
Name		Date	of meeting(s)	
XXI Governing Body	25/12/2021			
14. Whether institutional data submitted to AISH	ır.	237	, 12, 2021	
1.				
Year	Date of Submission			
2020-21	25/02/2022			
	Extended Profi	ile		
1.Programme				
1.1				
Number of courses offered by the institution acros	ss all programs during the year			357
File Description Documents				
Data Template View File (https://assessmentonline.naac.gov.in/storage/app/public/aqar/18850/18850_35_10.xlsx?1659068918)				
2.Student				
2.1				
Number of students during the year				2016
eu p				
File Description Documents				<u> </u>
		ov.in/stora	age/app/public/aqar/18850/18850_36_25.	xlsx?1659068918)

File Description	Documents		
Data Template		e (https://assessmentonline.naac.gov.in/storage/app/public/agar/18850/18850 35 10.xlsx?1659	068018)
•	view rit	e (https://assessmentontine.haac.gov.iii/storage/app/public/aqai/16650/16650_35_10.xtsx:1659	000910)
2.Student			1
2.1			2016
Number of studen	ts during the year		2016
File Description	Ţ.	Documents	•
Institutional Data i	n Prescribed Format	View File (https://assessmentonline.naac.gov.in/storage/app/public/aqar/18850/18850_36_25	.xlsx?1659068918)
2.2			
Number of seats e	earmarked for reserved	d category as per GOI/ State Govt. rule during the year	152
File Description	Documents		
Data Template		e (https://assessmentonline.naac.gov.in/storage/app/public/agar/18850/18850 37 12.xlsx?1659	069019)
2.3	VIEW III	e (Inclps.// assessifientofitifie.flaac.gov.fif/scorage/app/public/aqai/10030/10030_3/_12.xisx:1037	1
			519
Number of outgoin	ng/ final year students	s during the year	
File Description	Documents		
File Description Data Template		e (https://assessmentonline.naac.gov.in/storage/app/public/aqar/18850/18850_38_13.xlsx?1659	068919)
		e (https://assessmentonline.naac.gov.in/storage/app/public/aqar/18850/18850_38_13.xlsx?1659	068919)
Data Template		e (https://assessmentonline.naac.gov.in/storage/app/public/aqar/18850/18850_38_13.xlsx?1659	,
Data Template  3.Academic  3.1			068919)
Data Template  3.Academic  3.1  Number of full tin	View Fil		,
Data Template  3.Academic  3.1  Number of full tin  File Description	View Fil	e year	131
Data Template  3.Academic  3.1  Number of full tin  File Description  Data Template	View Fil		131
Data Template 3.Academic 3.1 Number of full tin File Description Data Template 3.2	View File  ne teachers during the  Documents  View File	e year e (https://assessmentonline.naac.gov.in/storage/app/public/aqar/18850/18850_39_65.xlsx?1659	131
Data Template 3.Academic 3.1 Number of full tin File Description Data Template 3.2	View Fil	e year e (https://assessmentonline.naac.gov.in/storage/app/public/aqar/18850/18850_39_65.xlsx?1659	131
Data Template 3.Academic 3.1 Number of full tin File Description Data Template 3.2	View File  ne teachers during the  Documents  View File	e year e (https://assessmentonline.naac.gov.in/storage/app/public/aqar/18850/18850_39_65.xlsx?1659	131
Data Template  3.Academic  3.1  Number of full tin  File Description  Data Template  3.2  Number of sanction	View File  Documents View File  Oned posts during the second posts during the	e year e (https://assessmentonline.naac.gov.in/storage/app/public/aqar/18850/18850_39_65.xlsx?1659	131 068919) 131

4.1 Total number of Classrooms and Seminar halls	42
4.2 Total expenditure excluding salary during the year (INR in lakhs)	421.58656
4.3 Total number of computers on campus for academic purposes	467

#### Part B

#### **CURRICULAR ASPECTS**

- 1.1 Curricular Planning and Implementation
- 1.1.1 The Institution ensures effective curriculum delivery through a well planned and documented process

GIST is affiliated to JNTUA University, so we follow the curriculum designed by it. At the beginning of semester the CAC prepares the institute level academic schedule based on JNTUA calendar. One month prior to commencement of the academic year/semester HoDs conduct staff meeting and allot subjects based on their preference. During this on month, the staff prepares the course file which includes course notes, Question Banks, etc, in advance. Action pla is prepared for the semester. The faculty prepares and circulates the course plan which includes lecture schedule based on working hours, CO, CO-PO mapping. The Course delivery and syllabus completion status is monitored through formal and informal means. Seminars, Industrial visits, Guest lectures, workshops and Internships are conducted to enrich the curriculum. To Bridge the gap between the industry and Institute, certificate courses and Value added programmes are also conducted. Slow learners and advanced learners are identified based on the performance in the examinations and trained. Tutorial classes are conducted in tutorial hours. Mentor-Mentee is implemented for identifying problems of the students regarding academic, etc. Periodical meetings of Head of the Departments and Intra-departmental meetings are held with the Principal to take review and discuss the curriculum delivery.

File Description	Documents
Upload relevant supporting document	View File (https://assessmentonline.naac.gov.in/storage/app/public/aqar/18850/18850_95_225.pdf? 1659068919)
Link for Additional information	Nil

## 1.1.2 - The institution adheres to the academic calendar including for the conduct of Continuous Internal Evaluation (CIE)

The Institution ensures an effective implementation of Continuous Internal Examinations (CIE) through a well-defined process. First, the College Academic Calendar is designed on the basis of the JNTUA academic calendar, framed at the commencement of each semester. The Examination cell will prepare Year planner after receiving the academic calendar from the University. There are two semesters in an academic year. Each semester consists about 16 weeks of duration. After about 08 weeks of instruction a Midterm examinations is conducted. In case of the laboratories, there is a continuous assessment for every laboratory session. In addition, assignments are conducte at regular intervals.

• Mid-Term Examinations

Two midterm examinations are conducted per semester with a Descriptive and an Objective paper.

Laboratories:

The students are assessed for 30% of the internal marks and 70% of External Marks based on the rubrics designed by the department academic council.

Assignments

Regularly assignments are given to the students. The assignments are so designed as to enable the students acquire knowledge of concepts on syllabus.

File Description	Documents
Upload relevant supporting	View File (https://assessmentonline.naac.gov.in/storage/app/public/aqar/18850/18850_96_227.pdf
document	1659068919)
Link for Additional	https://gist.edu.in/gist/exam-cell/#1579511082501-d67d1b46-ed80
information	(https://gist.edu.in/gist/exam-cell/#1579511082501-d67d1b46-ed80)

1.1.3 - Teachers of the Institution participate in following activities related to curriculum development and assessment of the affiliating University and/are represented on the following academic bodies during the year. Academic council/BoS of Affiliating University Setting of question papers for UG/PG programs Design and Development of Curriculum for Add on/ certificate/ Diploma Courses Assessment /evaluation process of the affiliating University

C. Any 2 of the above

		l
File Description	Documents	
Details of participation of teachers in		View File
various bodies/activities provided as a	(https://assessmentonline.na	ac.gov.in/storage/app/public/aqar/18850/18850_97_229.xlsx
response to the metric		1659068919)
		View File
Any additional information	(https://assessmentonline.na	aac.gov.in/storage/app/public/aqar/18850/18850 97 230.pdf
		1659068919)

- 1.2 Academic Flexibility
- 1.2.1 Number of Programmes in which Choice Based Credit System (CBCS)/ elective course system has been implemented
- 1.2.1.1 Number of Programmes in which CBCS/ Elective course system implemented

30

File Description	Documents
Any additional information	No File Uploaded
Minutes of relevant Academic Council/	View File
BOS meetings	(https://assessmentonline.naac.gov.in/storage/app/public/aqar/18850/18850_98_232.pdf 1659068919)
Institutional data in prescribed format (Data Template)	View File (https://assessmentonline.naac.gov.in/storage/app/public/aqar/18850/18850_98_233.xlsx 1659068919)

## 1.2.2 - Number of Add on /Certificate programs offered during the year

## 1.2.2.1 - How many Add on /Certificate programs are added during the year. Data requirement for year: (As per Data Template)

40

File Description	Documents
Any additional information	View File (https://assessmentonline.naac.gov.in/storage/app/public/aqar/18850/18850_99_234.pdf 1659068919)
Brochure or any other document relating to Add on /Certificate programs	View File (https://assessmentonline.naac.gov.in/storage/app/public/aqar/18850/18850_99_235.pdf 1659068919)
List of Add on /Certificate programs (Data Template )	View File (https://assessmentonline.naac.gov.in/storage/app/public/aqar/18850/18850_99_236.xls> 1659068919)

## 1.2.3 - Number of students enrolled in Certificate/ Add-on programs as against the total number of students during the year

2270

== : *	
File Description	Documents
	View File
Any additional information	(https://assessmentonline.naac.gov.in/storage/app/public/aqar/18850/18850_100_237.pdf
	1659068919)
Details of the students enrolled in	View File
Subjects related to certificate/Add-on	(https://assessmentonline.naac.gov.in/storage/app/public/aqar/18850/18850_100_238.pdf
programs	1659068919)

#### 1.3 - Curriculum Enrichment

1.3.1 - Institution integrates crosscutting issues relevant to Professional Ethics, Gender, Human Values, Environment and Sustainability into the Curriculur The Institution visualizes and supports a comprehensive development of the students including adequately addressin the sensitive issues related to gender and taking into cognizance the need for human values, professional ethics and environmental awareness.

The curriculum of JNTUA incorporates some of these aspects into its very framework and facilitates realization of these projected objectives of the Institution. Such courses include:

- Managerial Economics and Financial Analysis (20A52301)
- Universal Human Values (19A52301)
- Entrepreneurship(19A52401)
- Biology for Engineers (19A99302)

The institution initiates diverse programmes and implements them through exclusive committees. Gender sensitive issues are addressed by a well structured Women's Protection Cell conducting awareness programmes. The societal responsibility of the Institution is well established in its multifarious activities through its NSS wing.

In order to develop health awareness, the college scaffolds the less privileged and moderately informed rural people through some of its programmes.

The Institution observes all the important national days and important events.

File Description	Documents
Any additional information	View File (https://assessmentonline.naac.gov.in/storage/app/public/aqar/18850/18850_101_239.pdf 1659068919)
Upload the list and description of courses which address the Professional Ethics, Gender, Human Values, Environment and Sustainability into the Curriculum.	View File (https://assessmentonline.naac.gov.in/storage/app/public/aqar/18850/18850_101_240.pdf 1659068919)

# 1.3.2 - Number of courses that include experiential learning through project work/field work/internship during the year

-	1
- 1	

**	
File Description	Documents
Any additional information	No File Uploaded
Programme / Curriculum/ Syllabus of the courses	View File (https://assessmentonline.naac.gov.in/storage/app/public/aqar/18850/18850_102_242.pdf? 1659068919)
Minutes of the Boards of Studies/ Academic Council meetings with approvals for these courses	View File (https://assessmentonline.naac.gov.in/storage/app/public/aqar/18850/18850_102_243.pdf? 1659068919)
MoU's with relevant organizations for these courses, if any	View File (https://assessmentonline.naac.gov.in/storage/app/public/aqar/18850/18850_102_244.pdf? 1659068919)
Institutional Data in Prescribed Format	View File (https://assessmentonline.naac.gov.in/storage/app/public/aqar/18850/18850_102_1744.xls> 1659068919)

# 1.3.3 - Number of students undertaking project work/field work/ internships

450

1659068919	File Description	Documents
students indertaking project work/field work/firelimysity (Naternships (Data (Emplate))  1.4.1 endeads (System)  1.4.2 endeads (System)  1.4.3 endeads (System)  1.4.3 endeads (System)  1.4.3 endeads (System)  1.4.4 endeads (System)  1.4.4 endeads (System)  1.4.5 endeads (System)  1.4.5 endeads (System)  1.4.6 or stakeholder feedback report  1.4.1 endeads (System)  1.4.2 endeads (System)  1.4.3 endeads (System)  1.4.3 endeads (System)  1.4.4 endeads (System)  1.4.5 endeads (System)	Any additional information	(https://assessmentonline.naac.gov.in/storage/app/public/aqar/18850/18850_103_245.pdf
1.4.1 - Institution obtains feedback on the syllabus and its transaction at the institution from the following stakeholders Students Teachers Employers Alumni File Description    Documents	students undertaking project work/field work/ /internships (Dat	(https://assessmentonline.naac.gov.in/storage/app/public/aqar/18850/18850_103_246.xlsx
the institution from the following stakeholders Students Teachers Employers Alumni  File Description  Documents  https://gist.edu.in/gist/wp-content/uploads/2021/11/feedback-2020-21-AY-variuos-stakeholder feedback report  Stakeholder feedback report a staked in the minutes of the Governing Council, Syndicate, Board of Management  Any additional information  (https://assessmentonline.naac.gov.in/storage/app/public/aqar/18850/18850_104_248.pdf https://assessmentonline.naac.gov.in/storage/app/public/aqar/18850/18850_104_249.doc 1659068919)  B. Feedback collected, analyzed and action has been take file Description  View File (https://assessmentonline.naac.gov.in/storage/app/public/aqar/18850/18850_105_250.pdf? 1659068918)  B. Feedback collected, analyzed and action has been take file Description  View File (https://assessmentonline.naac.gov.in/storage/app/public/aqar/18850/18850_105_250.pdf? 1659068918)  B. Feedback collected, analyzed and action has been take file Description  View File (https://gist.edu.in/gist/wp-content/uploads/2021/11/feedback-2020-21-AY-variuos-stakeholders.pdf report  (https://gist.edu.in/gist/wp-content/uploads/2021/11/feedback-2020-21-AY-variuos-stakeholders.pdf report  TEACHING-LEARNING AND EVALUATION  2.1.1.1 Number of students admitted during the year  2.1.1.1 Number of students admitted during the year  2.1.1.1 Number of seats filled against seats reserved for various categories (SC, ST, OBC, Divyangjan, etc. as per applicable reservation policy during the year (exclusive of supernumerary seats)  2.1.2.1 Number of seats filled against seats reserved for various categories (SC, ST, OBC, Divyangjan, etc. as per applicable reservation policy during the year (exclusive of supernumerary seats)  2.1.2.1 Number of seats filled against seats reserved for various categories (SC, ST, OBC, Divyangjan, etc. as per applicable reservation policy during the year (exclusive of supernumerary seats)  2.1.2.1 Number of seats filled against seats reserved for various categories (SC, ST, OBC, Divyangjan, e	1.4 - Feedback System	
the institution from the following stakeholders Students Teachers Employers Alumni  File Description  Documents  https://gist.edu.in/gist/wp-content/uploads/2021/11/feedback-2020-21-AY-variuos-stakeholder feedback report  Stakeholder feedback report a staked in the minutes of the Governing Council, Syndicate, Board of Management  Any additional information  (https://assessmentonline.naac.gov.in/storage/app/public/aqar/18850/18850_104_248.pdf https://assessmentonline.naac.gov.in/storage/app/public/aqar/18850/18850_104_249.doc 1659068919)  B. Feedback collected, analyzed and action has been take file Description  View File (https://assessmentonline.naac.gov.in/storage/app/public/aqar/18850/18850_105_250.pdf? 1659068918)  B. Feedback collected, analyzed and action has been take file Description  View File (https://assessmentonline.naac.gov.in/storage/app/public/aqar/18850/18850_105_250.pdf? 1659068918)  B. Feedback collected, analyzed and action has been take file Description  View File (https://gist.edu.in/gist/wp-content/uploads/2021/11/feedback-2020-21-AY-variuos-stakeholders.pdf report  (https://gist.edu.in/gist/wp-content/uploads/2021/11/feedback-2020-21-AY-variuos-stakeholders.pdf report  TEACHING-LEARNING AND EVALUATION  2.1.1.1 Number of students admitted during the year  2.1.1.1 Number of students admitted during the year  2.1.1.1 Number of seats filled against seats reserved for various categories (SC, ST, OBC, Divyangjan, etc. as per applicable reservation policy during the year (exclusive of supernumerary seats)  2.1.2.1 Number of seats filled against seats reserved for various categories (SC, ST, OBC, Divyangjan, etc. as per applicable reservation policy during the year (exclusive of supernumerary seats)  2.1.2.1 Number of seats filled against seats reserved for various categories (SC, ST, OBC, Divyangjan, etc. as per applicable reservation policy during the year (exclusive of supernumerary seats)  2.1.2.1 Number of seats filled against seats reserved for various categories (SC, ST, OBC, Divyangjan, e	1.4.1 - Institution obtains feedb	ack on the syllabus and its transaction at
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2.2.1 - The institution assesses the learning levels of the students and organizes special Programmes for advanced learners and slow learners	2.2 - Catering to Student Divers	ty

#### Orientation Programme:

The management, administration and motivational speakers form industry and academia interact with the students explaining the vision, mission and policy statement of the college during the course in Orientation Programme.

#### Bridge course:

A Bridge courses is organized by the Institution to help the fresh students to reorient themselves by distinguishing between content learning and skill learning with application orientation.

#### Identification of Slow and Advanced learners:

Slow and advanced learners are identified based on their performance in University Examinations and Internal Examinations. In a bid to provide personalized attention and initiate appropriate individual measures. Students scoring over Class average in the first midterm examinations are considered advanced learners and those with less than Class average as slow learners.

#### Slow Learners

The areas of deficiencies of the slow learners are identified through mentors, class teachers and individual interactions and adequate remedial measures have been initiated such as

#### Remedial classes

#### Advanced Learners

A team of In-house trainers impart intense training as per well visualized and structured training schedules integrated into the college schedules in the areas of Aptitude, Communication skills, Core skills and Employabilit skills. In order to promote and create avenues of higher education, training programmes are arranged beyond the college working hours.

File Description	Documents
Paste link for additional	https://gist.edu.in/gist/capability-enhancements/ (https://gist.edu.in/gist/capability-
information	enhancements/)
Upload any additional information	View File (https://assessmentonline.naac.gov.in/storage/app/public/aqar/18850/18850_108_257.pdf? 1659068919)

## 2.2.2 - Student- Full time teacher ratio (Data for the latest completed academic year)

Number of Students			Number of Teachers
2160			131
File Description	Documents		
Any additional	View File	(https://assessmentonline.naa	ac.gov.in/storage/app/public/aqar/18850/18850_109_258.pdf
information			1659068919)

## 2.3 - Teaching- Learning Process

2.3.1 - Student centric methods, such as experiential learning, participative learning and problem solving methodologies are used for enhancing learning experiences

## Student Centric Methods:

The institution visualizes and implements several student-centric approaches for enriching the learning experience to enhance their comprehension levels through carefully designed self-reliant strategies of learning with more participation and involvement. They are encouraged to self-explore the avenues of self learning and experiential learning.

## Student-centric learning:

The psychological and perceptive components of the learners are considered in evolving strategies.

# Individualized Activities:

Adequate training and encouragement is provided to the students to participate in seminars, conferences and projects and present papers and posters.

## Coding Competitions

Competitions in solving the challenges in coding are organized during Tech-Fests and other academic events.

## Spoken Tutorial:

The Institution accesses and organizes the training sessions of the educational content portal, Spoken Tutorial, where a student can learn various Free and Open Source Software all by oneself. All the content published on this website is shared under the CC BY SA license.

## Digital Resources

Several digital resources are kept available for the students to encourage the culture of self-study, research and participatory learning. NPTEL video lectures, e-journals, e-books, CDs, DVDs.

## Experiential-Learning

The Institution continuously evolves strategies to involve the students comprehensively in the experiential learning processes.

File Description	Documents
Upload any additional information	View File (https://assessmentonline.naac.gov.in/storage/app/public/aqar/18850/18850_110_259.pdf? 1659068919)
Link for additional information	Nil

## 2.3.2 - Teachers use ICT enabled tools for effective teaching-learning process. Write description in maximum of 200 words

Effective content delivery by using ICT tools in the class room for better understanding and reinforcement of the concepts and problem-solving is adopted by all the faculty of the institution. ICT tools complement the traditiona teaching-learning methods, and the institute is highly interested in providing innovative methods for enriching th learning experience. The institution has the needed resources which include wide availability of computers in engineering departments and library, high speed internet access to students and the faculty. Teaching/Learning methodologies include the use of ICT tools for fieldstudy, case-studies, experimental methods, flipped class room sessions etc. The Institute providing totally 36 ICT Enabled classrooms for effective teaching process.

ICT components are embedded in the course contents of all relevant engineering disciplines and statistical analysi of experimental results in project works. ICT enabled Teaching-Learning Process is supported with Regular Practica Sessions, access to Digital Library, Online journals, Use of LCD projectors for seminars and workshops, productive use of educational videos for students of different disciplines. Communication skills training facility is enriche with ICT tools to make the students acquire proficiency in listening, speaking, reading and writing skills.

Documents
View File
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1659068919)
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(https://assessmentonline.naac.gov.in/storage/app/public/aqar/18850/18850_111_262.pdf
1659068919)

## 2.3.3 - Ratio of mentor to students for academic and other related issues (Data for the latest completed academic year )

#### 2.3.3.1 - Number of mentors

111

File Description	Documents
Upload, number of students enrolled and full time teachers on roll	View File (https://assessmentonline.naac.gov.in/storage/app/public/aqar/18850/18850_112_263.pdf 1659068919)
Circulars pertaining to assigning mentors to mentees	View File (https://assessmentonline.naac.gov.in/storage/app/public/aqar/18850/18850_112_264.pdf 1659068919)
Mentor/mentee ratio	View File (https://assessmentonline.naac.gov.in/storage/app/public/aqar/18850/18850_112_265.pdf 1659068919)

## 2.4 - Teacher Profile and Quality

# 2.4.1 - Number of full time teachers against sanctioned posts during the year

131

File Description	Documents
Full time teachers and sanctioned posts for year (Data Template)	View File (https://assessmentonline.naac.gov.in/storage/app/public/aqar/18850/18850_113_266.xlsx 1659068919)
Any additional information	No File Uploaded
List of the faculty members authenticated by the Head of HEI	View File (https://assessmentonline.naac.gov.in/storage/app/public/aqar/18850/18850_113_268.pdf 1659068919)

2.4.2 - Number of full time teachers with Ph. D. / D.M. / M.Ch. /D.N.B Superspeciality / D.Sc. / D.Litt. during the year (consider only highest degree for count)

# 2.4.2.1 - Number of full time teachers with Ph. D. / D.M. / M.Ch. /D.N.C Superspeciality / D.Sc. / D.Litt. during the year

27

File Description	Documents
Any additional information	View File (https://assessmentonline.naac.gov.in/storage/app/public/aqar/18850/18850_114_269.pdf 1659068919)
List of number of full time teachers with Ph. D. / D.M. / M.Ch./ D.N.B Super specialty / D.Sc. / D.Litt. and number of full time teachers for year (Data Template)	View File (https://assessmentonline.naac.gov.in/storage/app/public/aqar/18850/18850_114_270.xls% 1659068919)

# 2.4.3 - Number of years of teaching experience of full time teachers in the same institution (Data for the latest completed academic year)

# 2.4.3.1 - Total experience of full-time teachers

613

613	
File Description	Documents
	View File
Any additional information	(https://assessmentonline.naac.gov.in/storage/app/public/aqar/18850/18850_115_271.pdf 1659068919)
List of Teachers including their PAN,	View File
designation, dept. and experience details(Data Template)	(https://assessmentonline.naac.gov.in/storage/app/public/aqar/18850/18850_115_272.xlsx 1659068919)

## 2.5 - Evaluation Process and Reforms

2.5.1 - Mechanism of internal assessment is transparent and robust in terms of frequency and mode. Write description within 200 words.

Our Institute is affiliated to JNTU, Ananthapur, the rules and regulations for evaluation process are laid down by the affiliating University and are communicated to students through syllabus copies supplied in the beginning of first year of their academic program.

- The schedules of mid examinations are communicated to students and faculty in the beginning of the semester through academic calendar.
- One week before the mid timetables are circulated and displayed in the departments and exam cell notice boards
- After the correction is over the mid answer scripts are distributed to the students and the students can verif
  their marks
- · Finalized mid marks are displayed in the department notice boards.
- The mid marks and the end exam marks are entered in CMS site and they can see the marks by login in to the sit at any time.
- For each semester two internal exams will be conducted as per the regulations of the JNTU Ananthapur University.
- The rubrics of Theory, lab, Seminar and Project Works are displayed in the department notice boards
- The periodic instructions issued by the university are properly communicated to students and faculty through circulars.

File Description	Documents	
	View File	
Any additional information	(https://assessmentonline.naac.gov.in/storage/app/public/aqar/18850/18850 116 273.pdf?	
	1659068919)	
Link for additional	Nil	
information		

#### 2.5.2 - Mechanism to deal with internal examination related grievances is transparent, time- bound and efficient

The Institute implements all the mandatory practices as have been prescribed by the JNTUA related to the examination-related issues. There is an Examinations & Evaluation Department with a structured hierarchy, taking care of all the exam-evaluation related issues and adequately addressing them. All the processes are transparent and found to be quite effective resolvable within a stipulated frame of time.

- Examination Cell
- A Examination Cell (EC) is constituted to address the examination-evaluation related grievances at the University, Institution and Department levels.
  - External Grievance- University level

In case of any grievance regarding the external end examinations, the student can make representation to the University for recounting / challenge valuation.

Malpractices

Instances of malpractices are dealt-with in accordance with the established procedures without any deviation and the scales of punishment are scrupulously implemented. All the procedures are duly documented with signatures of erring student, room invigilator and any other authority as per the case.

o Other Grievances:

The internal grievances are resolved in the department by the concerned HOD checking that whether the evaluation was done based on the rubrics defined.

File Description	Documents
	View File
Any additional information	(https://assessmentonline.naac.gov.in/storage/app/public/aqar/18850/18850_117_275.pdf? 1659068919)
Link for additional	Nil
information	MII

## 2.6 - Student Performance and Learning Outcomes

2.6.1 - Programme and course outcomes for all Programmes offered by the institution are stated and displayed on website and communicated to teachers

The Course Outcomes (COs) represent the expected knowledge and skills student acquires at the end of a course. COs have been thoughtfully defined for all courses across the various programs being offered. The COs of all courses offered are prepared by the respective course instructor at the start of the semester and uploaded on the college website. The subject teacher maintains a teaching plan in which six course outcomes are written, which are measurable, and maps across all cognitive levels of Bloom's taxonomy. COs are revised, if a need be, after seeking approvals from the department committee. The Program Outcomes (POs) which are based on Graduate attributes are disseminated amongst all stakeholders and are prominently displayed on Department notice boards, laboratories, classrooms, and also the institute website. Since 2015, National Board of Accreditation has defined 12 POs thus maintaining uniformity across all branches of Undergraduate Program in Engineering. Workshops, seminars and webinars have been conducted to educate the teachers about the outcome-based education and its implementation. Program Specific Outcomes (PSOs) and Program Educational Objectives (PEOs) have been defined and disseminated amongst all stakeholders along with the POs. In our institution, every faculty member understands the concept of Outcome based education.

File Description	Documents
Upload any additional information	View File (https://assessmentonline.naac.gov.in/storage/app/public/aqar/18850/18850_118_277.pdf? 1659068919)
Paste link for Additional	https://gist.edu.in/gist/wp-content/uploads/2021/01/ECE-20-21-COs.pdf
information	(https://gist.edu.in/gist/wp-content/uploads/2021/01/ECE-20-21-COs.pdf)
Upload COs for all Programmes (exemplars from Glossary)	View File (https://assessmentonline.naac.gov.in/storage/app/public/aqar/18850/18850_118_279.pdf? 1659068919)

2.6.2 - Attainment of Programme outcomes and course outcomes are evaluated by the institution.

Attainment of program outcomes, program specific outcomes and course outcomes are evaluated by the institution

Direct Assessment (85%)

1. Internal Examination Assignment and External Examination

This process includes following three components

- 1. Internal Examination (30%)
- 2. Semester End Examination (70%)

Indirect Assessment (15%)

Students feedback on various parameters

Description of Indirect Assessment:

Feedback from Students -

- 1. Online feedback about over all teaching performance and various parameters like COs, facilities available and Exit feedback etc.. allotted to the respective class will be conducted in the Internally of the semester.
- Analysis of the feedback will be carried out by Internal Quality Assurance Cell (IQAC) and shared it with faculty members through HoD.

Overall attainment of PO = 85% attainment through the direct method + 15% of PO attainment through indirect method.

Overall attainment of PO = 85% \*PO direct + 15 % \*PO indirect(for Program)

Overall attainment of CO:

Overall attainment of CO = 85% \*CO direct + 15 % \*CO indirect(course)

Overall attainment of CO is greater than the set target than that Corresponding CO is attained if Not correspondin CO is not attained

File Description	Documents
Upload any additional information	View File (https://assessmentonline.naac.gov.in/storage/app/public/aqar/18850/18850_119_280.pdf? 1659068919)
Paste link for Additional information	Nil

# 2.6.3 - Pass percentage of Students during the year

## 2.6.3.1 - Total number of final year students who passed the university examination during the year

477

File Description	Documents
Upload list of Programmes and number	
of students passed and appeared in the	(https://assessmentonline.naac.gov.in/storage/app/public/aqar/18850/18850_120_282.xlsx
final year examination (Data Template)	1659068919)
	View File
Upload any additional information	(https://assessmentonline.naac.gov.in/storage/app/public/aqar/18850/18850_120_283.pdf
	1659068919)
Paste link for the annual report	Nil

## 2.7 - Student Satisfaction Survey

2.7.1 - Student Satisfaction Survey (SSS) on overall institutional performance (Institution may design its own questionnaire) (results and details nee to be provided as a weblink)

 $\label{local_https://docs.google.com/spreadsheets/d/1xMnOmp9vDD-4L7oBCe1C4rGQ01Gym6zOTxNAyhdFQ04/edit\#gid=56293402 (https://docs.google.com/spreadsheets/d/1xMnOmp9vDD-4L7oBCe1C4rGQ01Gym6zOTxNAyhdFQ04/edit\#gid=56293402) (https://docs.google.com/spreadsheets/d/1xMnOmp9vDD-4L7oBCe1C4rGQ01Gym6zOTxNAyhdFQ04/edit#gid=56293402) (https://docs.google.com/spreadsheets/d/1xMnOmp9vDD-4L7oB$ 

## RESEARCH, INNOVATIONS AND EXTENSION

- 3.1 Resource Mobilization for Research
- 3.1.1 Grants received from Government and non-governmental agencies for research projects / endowments in the institution during the year (IN in Lakhs)
- 3.1.1.1 Total Grants from Government and non-governmental agencies for research projects / endowments in the institution during the year (INR in Lakhs)
- 4.29

File Description	Documents
Any additional information	No File Uploaded
e-copies of the grant award letters for	View File
sponsored research projects	(https://assessmentonline.naac.gov.in/storage/app/public/aqar/18850/18850_122_286.pdf
/endowments	1659068919)
List of endowments / projects with details of grants(Data Template)	View File
	(https://assessmentonline.naac.gov.in/storage/app/public/aqar/18850/18850_122_287.xlsx
	1659068919)

### 3.1.2 - Number of teachers recognized as research guides (latest completed academic year) 3.1.2.1 - Number of teachers recognized as research guides 5 File Description Documents (https://assessmentonline.naac.gov.in/storage/app/public/aqar/18850/18850 123 288.pdf? Any additional information 1659068919) View File Institutional data in prescribed (https://assessmentonline.naac.gov.in/storage/app/public/aqar/18850/18850\_123\_289.xlsx? format 1659068919) 3.1.3 - Number of departments having Research projects funded by government and non government agencies during the year 3.1.3.1 - Number of departments having Research projects funded by government and non-government agencies during the year File Description Documents List of research projects and funding details (Data Template) No File Uploaded Any additional information No File Uploaded No File Uploaded Supporting document from Funding Agency Paste link to funding agency website Nil 3.2 - Innovation Ecosystem 3.2.1 - Institution has created an ecosystem for innovations and has initiatives for creation and transfer of knowledge The role of innovation among technical education kindles the student and faculty to be inclined always to fulfil the needs of society in an innovative way by applying engineering discipline. Our institution follows the way of being innovative by incorporating Institution Innovation Council (IIC) under MIC and tie-ups with various reputed organizations. Through these many events are being arranged to students to uplift their design thinking capabilities through industry exposure. Also faculty members get exposure and learn modern technical fronts by participating in these events. Innovation and Entrepreneurship Development Cell (IEDC) was established in Geethanjali Institute of Science and Technology with a view to foster the entrepreneur skills among the students. The role of Innovation Cell in a technology institution can be crucial in envisaging the direction, objectives, means and methods and practices pertaining to teaching-learning environment. Itis constituted with the vision of creating a network of people, concepts, ideas, know-how and resources to stimulate the innovation community in the campus. This cell helps to foster the students ideas into concrete projects to bring up business proposals. e-Yantra robotic centre is established in association with the IIT-Bombay and faculty got certification of merit for task based training level. File Description Documents View File Upload any additional (https://assessmentonline.naac.gov.in/storage/app/public/aqar/18850/18850\_189\_294.pdf? information 1659068919) https://gist.edu.in/gist/iicc/#1575365065451-8bec0fda-b234 Paste link for additional (https://gist.edu.in/gist/iicc/#1575365065451-8bec0fda-b234) information 3.2.2 - Number of workshops/seminars conducted on Research Methodology, Intellectual Property Rights (IPR) and entrepreneurship during the yea 3.2.2.1 - Total number of workshops/seminars conducted on Research Methodology, Intellectual Property Rights (IPR) and entrepreneurship year wise during the year File Description Documents View File (https://assessmentonline.naac.gov.in/storage/app/public/aqar/18850/18850\_190\_296.pdf Report of the event 1659068919) View File Any additional information (https://assessmentonline.naac.gov.in/storage/app/public/aqar/18850/18850\_190\_297.pdf 1659068919) View File List of workshops/seminars during last (https://assessmentonline.naac.gov.in/storage/app/public/aqar/18850/18850 190 298.xlsx 5 years (Data Template) 1659068919) 3.3 - Research Publications and Awards 3.3.1 - Number of Ph.Ds registered per eligible teacher during the year 3.3.1.1 - How many Ph.Ds registered per eligible teacher within the year 0.18 File Description Documents

Nil

View File

1659068919) View File

(https://assessmentonline.naac.gov.in/storage/app/public/aqar/18850/18850\_125\_301.pdf 1659068919)

(https://assessmentonline.naac.gov.in/storage/app/public/aqar/18850/18850\_125\_300.xlsx

URL to the research page on HEI

Any additional information

List of PhD scholars and their details

like name of the guide , title of thesis, year of award etc (Data Template)

3.3.2 - Number of research papers per teachers in the Journals notified on UGC website during the year

3.3.2.1 - Number of research papers in the Journals notified on UGC website during the year

website

58

File Description	Documents
	View File
Any additional information	(https://assessmentonline.naac.gov.in/storage/app/public/aqar/18850/18850_126_302.pdf
,	1659068919)
List of research papers by title, author,	View File
department, name and year of	(https://assessmentonline.naac.gov.in/storage/app/public/aqar/18850/18850_126_303.xlsx
publication (Data Template)	1659068919)

- 3.3.3 Number of books and chapters in edited volumes/books published and papers published in national/ international conference proceedings per teacher during the year
- 3.3.3.1 Total number of books and chapters in edited volumes/books published and papers in national/ international conference proceedings year wise during year

136	
File Description	Documents
Any additional information	View File (https://assessmentonline.naac.gov.in/storage/app/public/aqar/18850/18850_127_304.pdf 1659068919)
List books and chapters edited volumes/ books published (Data Template)	View File (https://assessmentonline.naac.gov.in/storage/app/public/aqar/18850/18850_127_305.xlsx 1659068919)

## 3.4 - Extension Activities

3.4.1 - Extension activities are carried out in the neighborhood community, sensitizing students to social issues, for their holistic development, and impact thereof during the year

The Institution earnestly endeavours to sensitize the students and involve them in several community development activities leading to enhanced social awareness and their holistic development. The local selfbodies, the police, the NGOs, medical personnel, the Red-Cross Society, Lions' Club, psychotherapists and the general public are brought together to work hand-in-hand for developing the community. The college conducts several community development programmes involving the students and the NSS wing such as awareness camps on personal and community hygiene, seasonal diseases, road safety, health, clean & green initiatives, rallies, literacy campaigns, plantatic programmes, 'Manam Vanam', Face Mask and Hand Sanitizers in COVID-19 Pandemic Situation, Distribution of Dry fruit and Food to COVID-19 patients in pandemic, COVID-19 Vaccination Drive, 'Swachacha Bharath' and Awareness on COVID-19 rally programmes to build a better society. Health camps aim at providing health services besides creating an environment to sensitize the community about health issues. Rallies on seasonal diseases enlighten the people on the seasonal diseases, causes, preventive measures and need for environmental cleanliness, personal hygiene, prevention of water stagnation and using mosquito nets. Massive Tree Plantation drives address the issues like deforestation, soil erosion.

File Description	Documents
Paste link for additional	https://gist.edu.in/gist/nss/#1562649843967-71e5ceea-6a48
information	(https://gist.edu.in/gist/nss/#1562649843967-71e5ceea-6a48)
Upload any additional information	View File (https://assessmentonline.naac.gov.in/storage/app/public/aqar/18850/18850_128_307.pdf? 1659068919)

- 3.4.2 Number of awards and recognitions received for extension activities from government / government recognized bodies during the year 3.4.2.1 Total number of awards and recognition received for extension activities from Government/ Government recognized bodies year wise during the year
- Tile Description

  Any additional information

  No File Uploaded

  No File Uploaded

  View File

  (https://assessmentonline.naac.gov.in/storage/app/public/aqar/18850/18850\_129\_309.xlsx

  Template)

  e-copy of the award letters

  (https://assessmentonline.naac.gov.in/storage/app/public/aqar/18850/18850\_129\_310.pdf
  1659068919)
- 3.4.3 Number of extension and outreach programs conducted by the institution through NSS/NCC/Red cross/YRC etc., (including the programmes such as Swachh Bharat, AIDS awareness, Gender issues etc. and/or those organized in collaboration with industry, community and NGOs) during the year
- 3.4.3.1 Number of extension and outreach Programs conducted in collaboration with industry, community and Non- Government Organizations through NSS/ NCC/ Red Cross/ YRC etc., during the year

22	
File Description	Documents
Reports of the event organized	View File (https://assessmentonline.naac.gov.in/storage/app/public/aqar/18850/18850_130_311.pdf 1659068919)
Any additional information	View File (https://assessmentonline.naac.gov.in/storage/app/public/aqar/18850/18850_130_312.pdf 1659068919)
Number of extension and outreach Programmes conducted with industry, community etc for the during the year (Data Template)	View File (https://assessmentonline.naac.gov.in/storage/app/public/aqar/18850/18850_130_313.xlsx 1659068919)

- 3.4.4 Number of students participating in extension activities at 3.4.3. above during year
- 3.4.4.1 Total number of Students participating in extension activities conducted in collaboration with industry, community and Non- Government Organizations such as Swachh Bharat, AIDs awareness, Gender issue etc. year wise during year

  2976

View File  tps://assessmentonline.naac.gov.in/storage/app/public/aqar/18850/18850_131_314.pdf  1659068919)  View File
View File
tps://assessmentonline.naac.gov.in/storage/app/public/aqar/18850/18850_131_315.pdf 1659068919)
View File tps://assessmentonline.naac.gov.in/storage/app/public/aqar/18850/18850_131_316.xlsx 1659068919)

## 3.5 - Collaboration

3.5.1 - Number of Collaborative activities for research, Faculty exchange, Student exchange/ internship during the year

3.5.1.1 - Number of Collaborative activities for research, Faculty exchange, Student exchange/ internship year wise during the year

## 46

File Description	Documents
	View File
e-copies of related Document	(https://assessmentonline.naac.gov.in/storage/app/public/aqar/18850/18850_132_317.pdf
	1659068919)
	View File
Any additional information	(https://assessmentonline.naac.gov.in/storage/app/public/aqar/18850/18850_132_318.pdf
	1659068919)
Details of Collaborative activities with	View File
institutions/industries for research,	(https://assessmentonline.naac.gov.in/storage/app/public/aqar/18850/18850_132_319.xlsx
Faculty	1659068919)

# 3.5.2 - Number of functional MoUs with institutions, other universities, industries, corporate houses etc. during the year

3.5.2.1 - Number of functional MoUs with Institutions of national, international importance, other universities, industries, corporate houses etc. year wise during the year

17	
File Description	Documents
e-Copies of the MoUs with institution./industry/corporate houses	View File (https://assessmentonline.naac.gov.in/storage/app/public/aqar/18850/18850_133_320.pdf 1659068919)
Any additional information	View File (https://assessmentonline.naac.gov.in/storage/app/public/aqar/18850/18850_133_321.pdf 1659068919)
Details of functional MoUs with institutions of national, international importance, other universities etc during the year	View File (https://assessmentonline.naac.gov.in/storage/app/public/aqar/18850/18850_133_322.xlsx1659068919)

# INFRASTRUCTURE AND LEARNING RESOURCES

## 4.1 - Physical Facilities

4.1.1 - The Institution has adequate infrastructure and physical facilities for teaching-learning. viz., classrooms, laboratories, computing equipment etc.

The quality oftechnical education requires adequate infrastructural facilities inaddition to the competency of the faculty. The campus is spread in the sprawling 13 acres lush green area with atotal floorarea of 18200 Sq.mts. with the following physical facilities in tune with the norms of AICTE and JNTUA.

#### Class Rooms:

- No. of ICT enabled class rooms:36
- No. of Departments:5
- area in m2=66 each

#### Tutorial Rooms:

- No. of Tutorial Rooms:08
- No. of Departments:06
- Area in m2=33 each

#### Seminar halls:

- No. of seminar halls:02
- Facility: ICT Enabled
- No. of Departments:06
- Accommodation: 700 no.s

## Laboratories:

- No. of Departments:06
- Total no. of laboratories:42
- Other facilities: APSSDC Collaborative Centre, Language Lab, Computer Centre, R&D Cell, Project lab.

#### WI-FI:

The Internet Connectivity in the campus is ubiquitous with the following features:

#### Wi-Fi enabled campus

- No. of routers: 16
- speed:78 MBPS
- Service Provider: BSNL , MYGURU.

#### Central Library:

Central Library having an area of 613.12 sq.mts.AutoVIN, ILMS is installed for effective management of library services.In addition, each department has its own library with text and reference books.

File Description	ocuments
Upload any additional	View File (https://assessmentonline.naac.gov.in/storage/app/public/aqar/18850/18850_134_323.pd
information	1659068919)
Paste link for additional	https://gist.edu.in/gist/wp-content/uploads/2020/01/ClassRooms.pdf
information	(https://gist.edu.in/gist/wp-content/uploads/2020/01/ClassRooms.pdf)

# 4.1.2 - The Institution has adequate facilities for cultural activities, sports, games (indoor, outdoor), gymnasium, yoga centre etc.

The Institution strongly believes in the principle of 'strong mind in strong body'.

# Outdoor Games & Play-grounds:

- 2 no. of Cricket Practice Nets having area of 17662.38 Sq.ft.
- $\bullet$  1 no. of Basket Ball Court having area of 4518.52Sq.ft.
- 2 no. of Badminton Court having area of 1758.00Sq.ft.
- 2 no. of Kabaddi Court having area of 2797.18Sq.ft.
- $\bullet$  1 no. of Throw ball court having area of 2401.56Sq.ft.
- 1 no. of Kho-Kho Court having area of 4994.45Sq.ft.
- 1 no. of Tennikoit Court having area of 721.78Sq.ft.
- $\bullet$  2 no. of Volleyball Court having area of 3485.72Sq.ft.

# Indoorgames &Courts:

- 1 no. of Table Tennis having area of 42.85Sq.ft
- 6 no. of Carrom board roomhaving area of 40.32Sq.ft
- 4 no. of Chessboard roomhaving area of 17.92Sq.ft
- 1 no. of Gym having area of 1532.32Sq.ft

## Gymnasium:

The College has a moderate 5-station gymnasium accessible to staff and students for maintaining the fitness levels. The services at the gym are kept available before and after the regular college timings to facilitate optimu utilization.

## Yoga& Meditation:

Yoga and meditation classes are conducted for the faculty and students by expert yoga trainers. External yoga masters are invited periodically for motivation-cum-practice sessions.

## Cultural Activities:

The College believes in all-round development of the students. It encourages them to take part in extra-curricular activities to spark their interests and cultivate leadership qualities as well as team spirit.

	1	
	Documents	
Upload any additional information	View File (https://assessmentonline.naac.gov.in/storage/app/public/aqar/18850/18850_135_325.pdf? 1659068919)	
Paste link for additional	tional https://gist.edu.in/gist/wp-content/uploads/2020/01/sportsandgames.pdf	
information		(https://gist.edu.in/gist/wp-content/uploads/2020/01/sportsandgames.pdf)
4.1.3 - Number of clas	srooms and s	eminar halls with ICT- enabled facilities such as smart class, LMS, etc.
38		
File Description		Documents
		View File
Upload any additional information		(https://assessmentonline.naac.gov.in/storage/app/public/aqar/18850/18850_136_327.pdf 1659068919)
		https://gist.edu.in/gist/infrastructure-ict/#1579869403959-f71ffe7c-f047
Paste link for additional	information	(https://gist.edu.in/gist/infrastructure-ict/#1579869403959-f71ffe7c-f047)
Upload Number of classr	ooms and	View File
seminar halls with ICT enabled facilities (Data Template)		(https://assessmentonline.naac.gov.in/storage/app/public/aqar/18850/18850_136_330.xls: 1659068919)
4.1.4 - Expenditure, e	xcluding sala	ry for infrastructure augmentation during the year (INR in Lakhs)
4.1.4.1 - Expenditure	for infrastruc	ture augmentation, excluding salary during the year (INR in lakhs)
12-18 Lakhs		
File Description		Documents
		View File
Upload any additional information		(https://assessmentonline.naac.gov.in/storage/app/public/aqar/18850/18850_137_331.pdf 1659068919)
		View File
Upload audited utilizatio	on statements	(https://assessmentonline.naac.gov.in/storage/app/public/aqar/18850/18850_137_332.pdf 1659068919)
Upload Details of budget	allocation,	View File
excluding salary during the year (Data Template		(https://assessmentonline.naac.gov.in/storage/app/public/aqar/18850/18850_137_333.xls: 1659068919)

#### 4.2 - Library as a Learning Resource

## 4.2.1 - Library is automated using Integrated Library Management System (ILMS)

An Integrated Library Management System is a computer-based system used to manage internal and external resources. It performs library automation and collection development tasks broken down into different modules that are focuse on simplifying tasks such as acquisition, cataloguing, and circulation commonly done in any library. It is built o a centralized database and normally utilizes a common computing platform and consolidates all library operations into a uniform and enterprise wide system.

Nature of Automation: Fully Automated 8.2 Version since 2016 onwards.Library housekeeping activities such as data entry, issue and return and renewal ofbooks, member logins, online book reservation, report management, acquisitioncontrol systems, articles indexing system, e-resources linkage through remoteaccess, serial control systems Report generation, User rate analysis, User dataMaintenance, Storage and retrieval of data, Improved Student Service, CataloguingImprovements, selective dissemination of information, article alert service etc.carrie out through ILMS, AutoLib and Web OPAC.

The users can search the library online catalogue by author's name, title, subject, and other keywords within the campus through LAN. All the Departments are provided with OPAC facility to search books, journals and other readin materials available in the library. All the books, CDs, Projects, back volumes and SC Book Bank Scheme books are accessioned with barcode stickers for automatic scan during the processes of issue and return to the library for the stake-holders.

File Description	Documents		
Upload any additional information	(h	View File https://assessmentonline.naac.gov.in/storage/app/public/aqar/18850/18850_138_334.pdf? 1659068920)	
Paste link for Additional		https://gist.edu.in/g	gist/library/#1582030784532-88fca40a-33b9
Information		(https://gist.edu.in/gist/library/#1582030784532-88fca40a-33b9)	
	Shodhganga	ion for the following e-resources e- Membership e-books Databases	B. Any 3 of the above
File Description		Documents	
Upload any additional information		View File (https://assessmentonline.naac.gov.in/storage/app/public/aqar/18850/18850_139_336.pdf 1659068920)	
Details of subscriptions like e- journals,e-ShodhSindhu, Shodhganga Membership etc (Data Template) (https://as		(https://assessmentonline.naa	View File ac.gov.in/storage/app/public/aqar/18850/18850_139_337.xls; 1659068920)

# 4.2.3 - Expenditure for purchase of books/e-books and subscription to journals/e- journals during the year (INR in Lakhs)

## 4.2.3.1 - Annual expenditure of purchase of books/e-books and subscription to journals/e- journals during the year (INR in Lakhs)

File Description	Documents
Any additional information	No File Uploaded
Audited statements of accounts	View File (https://assessmentonline.naac.gov.in/storage/app/public/aqar/18850/18850_140_339.pdf 1659068920)
Details of annual expenditure for purchase of books/e-books and journals/e- journals during the year (Data Template)	View File (https://assessmentonline.naac.gov.in/storage/app/public/aqar/18850/18850_140_340.xlsx 1659068920)

# 4.2.4 - Number per day usage of library by teachers and students ( foot falls and login data for online access) (Data for the latest completed academic year)

# 4.2.4.1 - Number of teachers and students using library per day over last one year

250

File Description	Documents
Any additional information	No File Uploaded
Datails of library usage by teachers	View File
Details of library usage by teachers	(https://assessmentonline.naac.gov.in/storage/app/public/aqar/18850/18850_141_342.pdf
and students	1659068920)

# 4.3 - IT Infrastructure

# 4.3.1 - Institution frequently updates its IT facilities including Wi-Fi

Institution has an IT policy, makes appropriate budgetary provision and updates its IT facilities including Wi-Fi facility IT Infrastructure

IT facilities such as Wi-Fi with updation & nature of updation Number of systems with individual configurations

- ♦ Desktop ( Intel i5, Intel i3 processor with 4-8GB RAM and 1TB Hard disk
- ♦ Dual Core and core 2duo, P4 Processor with 4GB RAM and 320 GB to 500 GB HDD)
- ♦ Laptop (i5 Processor with 16GB RAM with 1 TB Hard disk)
- ♦ Total number of systems- 467

Dedicated computing facilities

- Internet in All Computer Labs
- ♦ LAN in All Classrooms
- LCD Projectors

File Description	Documents
Upload any additional information	View File (https://assessmentonline.naac.gov.in/storage/app/public/aqar/18850/18850_142_343.pdf? 1659068920)
Paste link for additional information	Nil
4.3.2 - Number of Computers	
467	

4 (	67
-----	----

File Description	Documents	
Upload any additional information	View File (https://assessmentonline.naac.gov.in/storage/app/public/aqar/18850/18850_143_345.pdf? 1659068920) View File (https://assessmentonline.naac.gov.in/storage/app/public/aqar/18850/18850_143_346.pdf? 1659068920)	
List of Computers		
4.3.3 - Bandwidth of internet connection in the Institution		A. ≥ 50MBPS

File Description	pocuments	
Upload any additional Information	No File Uploaded	
Details of available bandwidth of	View File	
Details of available ballowidth of	/\there / / /100F0 /100F0 1	1 4

internet connection in the Institution

1659068920)

# 4.4 - Maintenance of Campus Infrastructure

# 4.4.1 - Expenditure incurred on maintenance of infrastructure (physical and academic support facilities) excluding salary component during the year (INR in Lakhs)

# 4.4.1.1 - Expenditure incurred on maintenance of infrastructure (physical facilities and academic support facilities) excluding salary component

## 47-76

File Description	Documents
Upload any additional information	View File (https://assessmentonline.naac.gov.in/storage/app/public/aqar/18850/18850_145_349.pdf 1659068920)
Audited statements of accounts	View File (https://assessmentonline.naac.gov.in/storage/app/public/aqar/18850/18850_145_350.pdf 1659068920)
Details about assigned budget and expenditure on physical facilities and academic support facilities (Data Templates)	View File (https://assessmentonline.naac.gov.in/storage/app/public/aqar/18850/18850_145_351.xlsx 1659068920)

4.4.2 - There are established systems and procedures for maintaining and utilizing physical, academic and support facilities - laboratory, library, sports complex, computers, classrooms etc.

#### Maintenance policies:

There are established Systems and procedures for maintaining and utilizing physical, academic and support facilities such as laboratories, library, sports complex, computers, classrooms etc.

Laboratory: Students are provided with sufficient number of sophisticated equipments and instruments in laboratories which are accessible to all students.

#### Library:

Advisory Committee is constituted for smooth functioning and effective functioning. The advisory committee of institute framed the rules/strategies regarding issuing of books and journals from Library. The institute enforces guidelines for optimum utilization of available resources in library for providing better quality services.

Computers: One full time computer technician is available for day-to-day maintenance of computers and other IT facilities in the institution.

Sports: The department of physical education operates from a separate room. The management has appointed a physical director to look after the sports activities.

Classrooms: All the facilities are properly maintained, in case of repair or damage to the equipment, carpenters and electricians carry out the maintenance.

Gardens: The gard	deners are	appointed for overall maintenance and care of lawns, gardens and amenity area on the
premises of Inst	itution to	ensure pleasant and serene ambience in the campus conducive to academic pursuits.
File Description	Documents	
Upload any additional information	View File	https://assessmentonline.naac.gov.in/storage/app/public/aqar/18850/18850_146_352.pdf? 1659068920)
Paste link for additional		https://gist.edu.in/gist/campus-maintenance/#1579791962106-7b02d17b-c3b3
information		(https://gist.edu.in/gist/campus-maintenance/#1579791962106-7b02d17b-c3b3)
STUDENT SUPPORT	AND PROGR	ESSION
5.1 - Student Support		
5.1.1 - Number of stud	dents benefite	d by scholarships and free ships provided by the Government during the year
5.1.1.1 - Number of st	udents benefi	ted by scholarships and free ships provided by the Government during the year
1269		
File Description		Documents
Upload self attested lett list of students sanctione		View File (https://assessmentonline.naac.gov.in/storage/app/public/aqar/18850/18850_147_354.pdf 1659068920)
Upload any additional information		No File Uploaded
Number of students benefited by scholarships and free ships provided by the Government during the year (Data Template)		View File (https://assessmentonline.naac.gov.in/storage/app/public/aqar/18850/18850_147_356.xlsx 1659068920)
5.1.2 - Number of stud	dents benefitte	ed by scholarships, free ships etc. provided by the institution / non- government agencies during the year
5.1.2.1 - Total number	of students b	enefited by scholarships, free ships, etc provided by the institution / non- government agencies during the yea
599		
File Description		Documents
Upload any additional in	formation	View File (https://assessmentonline.naac.gov.in/storage/app/public/aqar/18850/18850_148_357.pdf 1659068920)
Number of students benefited by scholarships and free ships institution / non- government agencies in last 5 years (Date Template)		View File (https://assessmentonline.naac.gov.in/storage/app/public/aqar/18850/18850_148_358.xlsx 1659068920)
	1 1 111	

5.1.3 - Capacity building and skills enhancement initiatives taken by the institution include the following: Soft skills Language and communication skills Life skills (Yoga, physical fitness, health and hygiene) ICT/computing skills

A. All of the above

File Description	Documents
Link to Institutional website	https://gist.edu.in/gist/capability-enhancements/
	(https://gist.edu.in/gist/capability-enhancements/)
Any additional information	View File
	(https://assessmentonline.naac.gov.in/storage/app/public/aqar/18850/18850_149_360.pdf
	1659068920)
Details of capability building and skills	View File
enhancement initiatives (Data	(https://assessmentonline.naac.gov.in/storage/app/public/aqar/18850/18850_149_361.xlsx
Template)	1659068920)

- 5.1.4 Number of students benefitted by guidance for competitive examinations and career counseling offered by the institution during the year 1630
- 5.1.4.1 Number of students benefitted by guidance for competitive examinations and career counseling offered by the institution during the year 1630

File Description	Pocuments
Any additional information	No File Uploaded
Number of students benefited by	View File
guidance for competitive examinations	
and career counseling during the year	1659068920)
(Data Template)	1033303207

5.1.5 - The Institution has a transparent mechanism for timely redressal of student grievances including sexual harassment and ragging cases Implementation of guidelines of statutory/regulatory bodies Organization wide awareness and undertakings on policies with zero tolerance Mechanisms for submission of online/offline students' grievances Timely

A. All of the above

redressal of the grievances through a	appropriate committees	
File Description	Documents	
Minutes of the meetings of student redressal committee, prevention of sexual harassment committee and Anti Ragging committee	(https://assessmentonline.na	View File ac.gov.in/storage/app/public/aqar/18850/18850_151_364.pdf 1659068920)
Upload any additional information	(https://assessmentonline.na	View File ac.gov.in/storage/app/public/aqar/18850/18850_151_365.pdf 1659068920)
Details of student grievances including sexual harassment and ragging cases		No File Uploaded
5.2 - Student Progression		
5.2.1 - Number of placement of outg	going students during the year	
5.2.1.1 - Number of outgoing studen	ts placed during the year	

## 243

File Description	Documents
	View File
Self-attested list of students placed	(https://assessmentonline.naac.gov.in/storage/app/public/aqar/18850/18850_152_367.pdf
	1659068920)
Upload any additional information	No File Uploaded
Details of student placement during the year (Data Template)	View File
	(https://assessmentonline.naac.gov.in/storage/app/public/aqar/18850/18850_152_369.xlsx
	1659068920)

- 5.2.2 Number of students progressing to higher education during the year
- 5.2.2.1 Number of outgoing student progression to higher education

File Description	Documents
Upload supporting data for student/alumni	View File (https://assessmentonline.naac.gov.in/storage/app/public/aqar/18850/18850_153_370.pdf 1659068920)
Any additional information	No File Uploaded
Details of student progression to higher education	View File (https://assessmentonline.naac.gov.in/storage/app/public/aqar/18850/18850_153_372.xlsx 1659068920)

- 5.2.3 Number of students qualifying in state/national/ international level examinations during the year (eg: JAM/CLAT/GATE/ GMAT/CAT/GRE/ TOEFL/ Civil Services/State government examinations)
- 5.2.3.1 Number of students qualifying in state/ national/ international level examinations (eg: JAM/CLAT/NET/ SLET/ GATE/ GMAT/CAT/GRE/ TOEFI Civil Services/ State government examinations) during the year

6	
File Description	Documents
	View File
Upload supporting data for the same	(https://assessmentonline.naac.gov.in/storage/app/public/aqar/18850/18850_154_373.pdf 1659068920)
Any additional information	No File Uploaded
Number of students qualifying in state/ national/ international level examinations during the year (Data Template)	View File (https://assessmentonline.naac.gov.in/storage/app/public/aqar/18850/18850_154_375.xlsx 1659068920)

- 5.3 Student Participation and Activities
- 5.3.1 Number of awards/medals for outstanding performance in sports/cultural activities at university/state/national / international level (award for a team event should be counted as one) during the year
- 5.3.1.1 Number of awards/medals for outstanding performance in sports/cultural activities at university/state/ national / international level (awai for a team event should be counted as one) during the year.

2	
File Description	Documents
e-copies of award letters and certificates	View File (https://assessmentonline.naac.gov.in/storage/app/public/aqar/18850/18850_155_376.pdf 1659068920)
Any additional information	View File (https://assessmentonline.naac.gov.in/storage/app/public/aqar/18850/18850_155_377.pdf 1659068920)
Number of awards/medals for outstanding performance in sports/cultural activities at university/state/national/internationa level (During the year) (Data Template	

5.3.2 - Institution facilitates students' representation and engagement in various administrative, co-curricular and extracurricular activities (student council/ students representation on various bodies as per established processes and norms )

The Institution firmly believes in empowering the students within the framework of the administrative processes through their participation in most of the academic and administrative bodies, Associations, Professional student chapters actively functioning in the college such as ISTE, IE (I), CSI, IEEE and IETE. following are the list of the academic and administrative bodies having students representation.

- Class Committee
- Library Committee
- Women's Protection Cell (Internal Complaint Cell ICC):
- National Service Scheme (NSS):
- Extra-Curricular Activities
- Telugu Association of Geethanjali (TAG):
- IQAC
- Alumni Association
- Sports and Games Committee:
- Anti-ragging sub-committee

File Description	Documents	
Paste link for additional	https://gist.edu.in/gist/committee/ (https://gist.edu.in/gist/committee/)	
information	nttps://gist.edu.in/gist/Committee/ (nttps://gist.edu.in/gist/Committee/)	
Upload any additional information	View File (https://assessmentonline.naac.gov.in/storage/app/public/aqar/18850/18850_156_380.pdf? 1659068920)	

# 5.3.3 - Number of sports and cultural events/competitions in which students of the Institution participated during the year (organized by the institution/other institutions)

## 5.3.3.1 - Number of sports and cultural events/competitions in which students of the Institution participated during the year

8

-	
File Description	Documents
Report of the event	View File (https://assessmentonline.naac.gov.in/storage/app/public/aqar/18850/18850_157_381.pdf 1659068920)
Upload any additional information	No File Uploaded
Number of sports and cultural events/competitions in which students of the Institution participated during the year (organized by the institution/other institutions (Data Template)	View File (https://assessmentonline.naac.gov.in/storage/app/public/aqar/18850/18850_157_383.xlsx 1659068920)

## 5.4 - Alumni Engagement

5.4.1 - There is a registered Alumni Association that contributes significantly to the development of the institution through financial and/or other suppor services

At GIST the relationship between the alumni and the alma mater is integral and continuous. The Institute has an active activity calendar and connects with the alumni regularly. Geethanjali Institute of Sciences and Technology Alumni Association is a registered Society (Regd No: 24/2019, Registrar of Societies, Nellore) following the norma procedures. The byelaws have been constituted and the Office-bearers are elected.

The spirit of the Association is to strengthen the alumni by cherishing the values and memories of their association with the Geethanjali Institute of Science & Technology, and interacting on continuous basis with the other alumni, students and the faculty

Initiatives involving finances:

The Alumni of the Institute is warming up to the requirements of the Institute. Moderate financial support has bee trickling in from the alumni. They have started, to identify the small, but necessary requirements and to attempt to provide the same.

Alumni Association of dist donated an amount of Rs. 1,50,000 for constructing the toilets for physically Challenge people.

Documents	
https://gist.edu.in/gist/a	alumni-gallery/ (https://gist.edu.in/gist/alumni-gallery/)
(https://assessmentonline.r	View File naac.gov.in/storage/app/public/aqar/18850/18850_158_385.pdf? 1659068920)
during the year (INR in Lakhs)	D. 1 Lakhs - 3Lakhs
Occuments	
View File (https://assessmentonline.naac.gov.in/storage/app/public/aqar/18850/18850_159_386.pdf? 1659068920)	
	https://gist.edu.in/gist/a (https://assessmentonline.in/gist/a during the year (INR in Lakhs)

# GOVERNANCE, LEADERSHIP AND MANAGEMENT

## 6.1 - Institutional Vision and Leadership

6.1.1 - The governance of the institution is reflective of and in tune with the vision and mission of the institution

#### Vision

"To emerge as a leading Engineering Institution imparting quality education"

#### Mission

Effective teaching-learning strategies for quality education

Congenial academic ambience for progressive learning

Skill development through Industry-Institute initiatives

Nurturing environmentally conscious and socially responsible technocrats

Institution will stand globally recognized as a symbol of innovative advancement, creativity and well sophisticate repository of knowledge for its focus on delivering to the world as socially responsible individuals.

The Principal periodically convenes the staff council meetings to apprise them about the implementation of activities. To highlight these policies a few examples are being listed here

Finance , Library ,Hostel, Admissions ,Anti-Ragging ,College Academic Committee ,Examination Cell,Student counselling/Mentor Redressal cell , Staff grievances and Redressal cell,Social welfare Cell,Research & Development and Consultancy IPR, Industry Institute Coordination Cell,Innovation and Entrepreneurship Development Cell, Internal Quality Assurance Cell,College Time table Committee ,Alumni Coordination Cell,Internal Complaints cell ,Website Development & Maintenance cell, Press, Media and Publicity Committee,Sports and Games Committee ,Campus Maintenance ,Transportation cell ,Hobby Clubs,Placement and Career Guidance Cell,NSS,Professional Societies Coordinator's Coordination Cell,Student Association Coordination Cell,IT infrastructure & ICT,Medical Cell,Campus Management System

File Description	Documents	
Paste link for additional	https://gist.edu.in/gist/vision-mission/ (https://gist.edu.in/gist/vision-mission/)	
information	nccps.//gist.edu.in/gist/vision-mission/ (nccps.//gist.edu.in/gist/vision-mission/)	
Upload any additional information	View File (https://assessmentonline.naac.gov.in/storage/app/public/aqar/18850/18850_160_388.pdf? 1659068920)	

### 6.1.2 - The effective leadership is visible in various institutional practices such as decentralization and participative management.

#### Decentralization Management:

The Institution has a well-designed organizational structure with different committees and well-defined processes to administer diversified functions, results timely action, in tune with its vision and mission.

The vital decisions concerning the governance and administration of the institution as well as infrastructural development and provision of various amenities and facilities are delivered by the Governing Body, of which the Principal plays a crucial role as Head of the Institution.

The Principal, as head of the institution makes the key decisions concerning the academic functioning, in regular consultation with the institution's highest quality assessment body, IQAC.,

## Participative Management

Geethanjali Institute of Science and Technology practices participative management to achieve excellence in education, by involving faculty, staff and students in all its activities at various levels.

To depict the effective participative management in the Institution, a case study of conducting Orientation/Induction programme for Freshers is quoted as an example. Dynamic involvement of both faculty & students in various activities such as cultural events, stage & seating arrangements, Event organizing & compeerin activities, Disciplinary activities, Hospitality arrangements, transportation arrangements ensures the effective participation at all levels in making the event a great success.

File Description	Documents
Paste link for additional	Nil
information	
Upload any additional information	View File (https://assessmentonline.naac.gov.in/storage/app/public/aqar/18850/18850_161_390.pdf? 1659068920)

# 6.2 - Strategy Development and Deployment

## 6.2.1 - The institutional Strategic/ perspective plan is effectively deployed

For the next ten years the Institution envisages multifarious Initiatives to archive incremental growth of the Institution by devising and adopting a wide range of Innovative strategies academically conductive plans to accelerate the pace of Institution on the growth trajectory. These strategies and plans keep pace with contemporar inclinations and instincts of the student, Stakeholder and specialized Instruction layers are incorporated in the edifice of technical instruction and the beneficial and cutting edge outcomes may be achieved through more affective and result-oriented execution. These plans and strategies objectively and realistically evaluated the stake holder's expectations; include students, college members and faculty fraternity apart from fulfilling the aspiration of the local public.

The following plans and strategies are on the anvil after wider consultations and appropriate exchange and a deepe contemplation arriving to achieve the desired outcomes with in rigid time frames to ensure that students are ultimate beneficiaries.

File Description	Documents
Strategic Plan and deployment documents on the website	View File (https://assessmentonline.naac.gov.in/storage/app/public/aqar/18850/18850_162_391.pdf 1659068920)
Paste link for additional information	Nil
Upload any additional information	View File
	(https://assessmentonline.naac.gov.in/storage/app/public/aqar/18850/18850_162_393.pdf 1659068920)

6.2.2 - The functioning of the institutional bodies is effective and efficient as visible from policies, administrative setup, appointment and service rules, procedures, etc.

The Geethanjali Institute of Science of Technology organogram is democratic, participative and two-way process oriented.

The structure allows the members to continually expand capabilities, participate in decision making processes at different levels

It follows a flat organisational structure, ensures quick and effective decision making and timely execution as given below.

- $\circ$  The top most layer of the organogram is governing body. This is responsible for apex level decision making.
- Principal in next layer is the chairperson of administrative and academic activities of the institution responsible for overall administration and academic function of the institution.
- Director, HoD's of Department, Training and Placement Officer, Convenors of Academic bodies and Committees in the 3rd layer help the Principal.
- · Under each HoD respective teaching staff, technical staff and office staff are there.
- Under Training and Placement Officer, Aptitude trainers, Soft skills trainers and Career guidance counsellor are working.
- IQAC, Finance Committee, Examination cell, ICC, Professional societies, Anti-Ragging committee, staff grievance and redressal committee, SC-ST Welfare cell, Alumni coordination cell, Hobby club, NSS club and Medical cell etc., functions under the chairmanship of the Principal to take care of all needs of students at all levels.

File Description	Documents		
Paste link for additional	https://gist.edu.in/gist/committee/ (https://gist.edu.in/gist/committee/)		
information	nccps.//gisc.edu.in/gisc/committee/ (nccps.//gisc.edu.in/gisc/committee/)		
Link to Organogram of the	https://gist.edu.in/gist/about-geethanajali-institute-of-science-and-technology/		
institution webpage	(https://gist.edu.in/gist/about-geethanajali-institute-of-science-and-technology/)		
Upload any additional information	View File		
	(https://assessmentonline.naac.gov.in/storage/app/public/aqar/18850/18850_163_396.pdf? 1659068920)		

## 6.2.3 - Implementation of e-governance in areas of operation Administration Finance and Accounts Student Admission and Support Examination

A. All of the above

File Description	Documents
ERP (Enterprise Resource	No File Uploaded
Planning)Document	No Fire optoaded
	View File
Screen shots of user inter faces	(https://assessmentonline.naac.gov.in/storage/app/public/aqar/18850/18850_164_398.pdf
	1659068920)
Any additional information	No File Uploaded
Details of implementation of e-	View File
governance in areas of operation,	(https://assessmentonline.naac.gov.in/storage/app/public/aqar/18850/18850_164_400.xlsx
Administration etc(Data Template)	1659068920)

## 6.3 - Faculty Empowerment Strategies

# 6.3.1 - The institution has effective welfare measures for teaching and non-teaching staff

The Institution offers incentives for the faculty for their academic achievements like publishing papers in journals, conferences. The Institution provides free of cost transport facility to the students and staff by operating a fleet of buses to and from the college campus. The institution grants maternity leave, paternity leave and marriage leaves for staff. The institution offers financial aid to the faculty members and their family members, when they are unable to afford medical expenses. Group Accident Insurance also being provided for the staff.

The institution providing EPF scheme to the non-teaching staff. The institution provides lab uniform dress materia to the technical staff keeping with the norms of professional dress code to ensure their safety and hazard free hand line of lab equipment. The institution is providing ESI medical facility for Non-teaching staff. The institution supplies safe, pure, fresh drinking water round the clock by the installation of a 500LPH capacity mineral water plant. The institution has a campus health care center and ambulance facility for medical emergencies. A gymnasium is available in the campus premises keeping fitness of the health and physical fitness of the faculty and students.

File Description	Documents
Paste link for additional	Nil
information	
Upload any additional information	View File (https://assessmentonline.naac.gov.in/storage/app/public/aqar/18850/18850_165_402.pdf? 1659068920)

- 6.3.2 Number of teachers provided with financial support to attend conferences/ workshops and towards membership fee of professional bodies during the year
- 6.3.2.1 Number of teachers provided with financial support to attend conferences/workshops and towards membership fee of professional bodies during the year

File Description

Documents

View File

Upload any additional information

Details of teachers provided with financial support to attend conference, workshops etc during the year (Data Template)

Documents

View File

(https://assessmentonline.naac.gov.in/storage/app/public/aqar/18850/18850\_166\_403.pdf
1659068920)

View File

(https://assessmentonline.naac.gov.in/storage/app/public/aqar/18850/18850\_166\_404.xlsx
1659068920)

- 6.3.3 Number of professional development /administrative training programs organized by the institution for teaching and non-teaching staff during the year
- 6.3.3.1 Total number of professional development /administrative training Programmes organized by the institution for teaching and non teaching staff during the year

14	
File Description	Documents
Reports of the Human Resource	
Development Centres (UGCASC or	No File Uploaded
other relevant centres).	
Reports of Academic Staff College or	No File Uploaded
similar centers	-
	View File
Upload any additional information	(https://assessmentonline.naac.gov.in/storage/app/public/aqar/18850/18850_167_407.pdf 1659068920)
Details of professional development /	
administrative training Programmes	View File
organized by the University for	(https://assessmentonline.naac.gov.in/storage/app/public/aqar/18850/18850_167_408.xlsx
teaching and non teaching staff (Data Template)	1659068920)

- 6.3.4 Number of teachers undergoing online/face-to-face Faculty development Programmes (FDP) during the year (Professional Development Programmes, Orientation / Induction Programmes, Refresher Course, Short Term Course etc.)
- 6.3.4.1 Total number of teachers attending professional development Programmes viz., Orientation / Induction Programme, Refresher Course, Short Term Course during the year

279	
File Description	Documents
IQAC report summary	No File Uploaded
Reports of the Human Resource	
Development Centres (UGCASC or	No File Uploaded
other relevant centers)	
	View File
Upload any additional information	(https://assessmentonline.naac.gov.in/storage/app/public/aqar/18850/18850_168_411.pdf 1659068920)
Details of teachers attending	View File
professional development programmes during the year (Data Template)	(https://assessmentonline.naac.gov.in/storage/app/public/aqar/18850/18850_168_412.xlsx 1659068920)

6.3.5 - Institutions Performance Appraisal System for teaching and non- teaching staff

The Institution has its performance appraisal for Teaching and Non-Teaching staff to improve the standards and operational efficiency of the governance. Several parameters like teaching standards, punctuality, ability to discharge the administrative, Research, Consultancy work, if any allotted to him / her during the year, improvemen in skill set were adopted for assistive the competency levels, aptitude for research and development, ability for teamwork. The metrics mentioned will be graded on a 12 point scale by the Head of the Department will be submitted to the Principal with appropriate remarks. Based on the recommendations of the Principal the increments will be given.

Similar procedure adopted for non-teaching staff also. The heterogeneous nature of the composition of non-teaching staff requires certain standardized parameters applicable to all categories. The key parameters for the performanc appraisal and estimation of the non-teaching members considered on a five point scale are the attitude towards peers and students, levels of courtesy and cooperation, self motivation and ability to motivate others. The other metrics considered are sensitivity to the needs of the students and faculty, upgrading the skill set and self-drive initiatives.

File Description	Documents	
Paste link for additional	Nil	
information		
Upload any additional information	View File (https://assessmentonline.naac.gov.in/storage/app/public/aqar/18850/18850_169_414.pdf? 1659068920)	

# 6.4 - Financial Management and Resource Mobilization

6.4.1 - Institution conducts internal and external financial audits regularly Enumerate the various internal and external financial audits carried out during the year with the mechanism for settling audit objections within a maximum of 200 words

The institute adheres to the mandatory practice of regular internal and external audit in the financial management every year.

Internal financial discipline is strictly adhered to, in performing various transactions in the process of materia purchase, procurement of machinery adopting all the standard procedures and norms in inviting quotations, preparation of comparative statements, and issue of purchase orders followed by procurement of machinery/material.

The account section performs audit of the every single financial transactions of the institution on day-to-day basis.

## Internal Audit

The Institution follows a very functional approach for the verification of all the expenses incurred. When the events and the activities are conducted during the course of the year, the respective Convenors propose a budget through proper channel, duly endorsed by the Principal and approved by the Financial Committee of the College.

The Finance officer of the institution conducts the internal audit at the end of financial year and verifies all the financial transactions.

#### External Audit:

year (Data Template)

In the mandatory annual external audit by competent registered professionals, the auditors practice standard procedures and processes to obtain a reasonable confirmation to rule-out any financial irregularities or discrepancies in the balance sheet. They intensely examine and cross verify the finances emanating from various sources, their authenticity and validity and strike a balance between the financial resources and expenditure incurred by the institution under various heads.

File Description	Documents	
Paste link for additional		https://gist.edu.in/gist/audited-statements/#1579931158227-5d283c80-7c5f
information		(https://gist.edu.in/gist/audited-statements/#1579931158227-5d283c80-7c5f)
Upload any additional information	View File	https://assessmentonline.naac.gov.in/storage/app/public/aqar/18850/18850_170_416.pdf? 1659068920)
6.4.2 - Funds / Grants	received from	non-government bodies, individuals, philanthropers during the year (not covered in Criterion III)
6.4.2.1 - Total Grants	received from	non-government bodies, individuals, Philanthropers during the year (INR in Lakhs)
9.39		
File Description		Documents
		View File
Annual statements of ac	ccounts	(https://assessmentonline.naac.gov.in/storage/app/public/aqar/18850/18850_171_417.pdf 1659068920)
		View File
Any additional informat	ion	(https://assessmentonline.naac.gov.in/storage/app/public/aqar/18850/18850_171_418.pdf 1659068920)
Details of Funds / Grant from of the non-governr individuals, Philanthrop	ment bodies, ers during the	View File (https://assessmentonline.naac.gov.in/storage/app/public/aqar/18850/18850_171_419.xlsx1659068920)

6.4.3 - Institutional strategies for mobilization of funds and the optimal utilization of resources

Resource mobilization and optimal utilization of the procured fund is a crucial factor in running an academic Institution. The Institute has established pattern of mobilization of required fund. Some of the major sources of income are listed here under:

Tuition Fee

Secured Loans

Unsecured Loans

Over Drafts

Transportation Fee

Hostel Fee

Examination Fee

Registration Fee for Workshops, FDPs e.t.c

Utilization of Resources:

The Principal calls for a budget meeting and all the budget proposals are received from the HoDs of respective departments. All such proposals are put before the Governing Body for review and recommendations of Finance committee for due approvals under specific heads and are spent accordingly.

Funds utilization strategies:

The budget amount is earmarked annually in accordance with the financial requirement of each department following wide consultations and extensive discussions hierarchical structure and the funds are allocated in the budget accordingly. According to financial requirement of each department, budget amount will be allocated annually for maintenance, of infrastructure and purchase of equipments for various labs and Training Aids.

## Expenditure Procedures:

The supervisory mechanism ensures proper utilization of funds also ensures a judicious, prudent and optimal utilization of the allocated amounts as per the requirement of each department. The other heads of expenditure include salaries and wages, administrative expenses, maintenance of transport, garden, canteen and generators, ban charges, financial costs and interests, functions and festivals, workshops and seminars, printing and stationery, internet and telephone charges etc.

File Description	Documents
Paste link for additional	Nil
information	MI
Upload any additional information	View File (https://assessmentonline.naac.gov.in/storage/app/public/aqar/18850/18850_172_421.pdf? 1659068920)

# 6.5 - Internal Quality Assurance System

6.5.1 - Internal Quality Assurance Cell (IQAC) has contributed significantly for institutionalizing the quality assurance strategies and processes

Strategic planning of key areas and assigning responsibilities.

- 1. Academic results
- 2. Student technical training
- 3. Student soft skills development
- 4. Placement support
- 5. Faculty development programs
- 6. Interaction with industry
- 7. NBA accreditation

Academic inspections are carried out periodically to assess the quality of academics. The inspections involve:

- 1. Review on student quality enhancement audit
- 2. Mechanisms to identify and reform academic practices
- 3. Review of departmental facilities
- 4. Facilitate implementation of innovative teaching methods in the departments.
- 5. Self-development of faculty member

Practice No I -Webinars & Workshops -The imposition of the Covid19 lockdown gave an opportunity to the teachers to reflect and expand their intellectual horizon. The lockdown also provided an opportunity to explore new technologies in teaching, learning, research and collaboration. The various departments and teachers took full advantage of the situation and organized a number of online seminars and workshops. There were 3 webinars and workshops organized by various departments during the year.

Practice no II-FDP- The IQAC of the college has always strived to keep the teachers abreast of the latest developments in different fields, including education, technology and research. The IQAC, in collaboration with th Staff Academy of the college had organised 5 lectures on varied topics during the year. To update the computing skills.

Documents
https://gist.edu.in/gist/iqac/#1636109079043-f8a7acbe-864a
(https://gist.edu.in/gist/iqac/#1636109079043-f8a7acbe-864a)
View File
(https://assessmentonline.naac.gov.in/storage/app/public/aqar/18850/18850_173_423.pdf?

6.5.2 - The institution reviews its teaching learning process, structures & methodologies of operations and learning outcomes at periodic intervals throug IQAC set up as per norms and recorded the incremental improvement in various activities

#### Practice 1: Teaching Methodologies

IQAC conducts auditing in periodical intervals by gathering data from faculty in a specially designed format for the purpose of accurate evaluation of the quality and questionnaires annually with main emphasis on curricular aspects, teaching learning methods, faculty programs and institutional programs.

Diverse methodologies such as presentations, group discussions, tech talk, game based learning, field visits, assignments, flipped classrooms, Quiz, story boat, case studies, Video clips, recitation, mind maps & Puzzle maps, fish bowl, Think pair share, Flowcharts, mini projects, Student seminars, prototype, posters, experimental learnin etc are adopted under the initiative of IQAC to improve the quality of content

#### Faculty Quality Enhancement Audit

IQAC Checks and verifies the Course files, lab files, and project files before the academic year commences and the concerned department has to present the data every year before the commencement of semester and close of semester. IQAC also scrutinizes keenly the personnel files and update the quality improvement of the faculty as part of their career building thrice in the academic year i.e., at the commencement in the middle and at the close of Academic Year. By adopting this practical approach the faculty can widen the scope of learning and knowledge paving the way for their successful career building in teaching profession.

File Description	Documents
Paste link for additional	Nil
information	NII
Upload any additional information	View File (https://assessmentonline.naac.gov.in/storage/app/public/aqar/18850/18850_174_425.pdf? 1659068920)

6.5.3 - Quality assurance initiatives of the institution include: Regular meeting of Internal Quality Assurance Cell (IQAC); Feedback collected, analyzed and used for improvements Collaborative quality initiatives with other institution(s) Participation in NIRF any other quality audit recognized by state, national or international agencies (ISO Certification, NRA)

B. Any 3 of the above

. (21.)	
File Description	Documents
Paste web link of Annual reports of Institution	Nil
Upload e-copies of the accreditations and certifications	View File (https://assessmentonline.naac.gov.in/storage/app/public/aqar/18850/18850_175_427.pdf 1659068920)
Upload any additional information	View File (https://assessmentonline.naac.gov.in/storage/app/public/aqar/18850/18850_175_428.pdf 1659068920)
Upload details of Quality assurance initiatives of the institution (Data Template)	No File Uploaded

## **INSTITUTIONAL VALUES AND BEST PRACTICES**

- 7.1 Institutional Values and Social Responsibilities
- 7.1.1 Measures initiated by the Institution for the promotion of gender equity during the year

Internal Complaint Committee (ICC)

ICC will examine all matters relating to women/girls in the institution and will make suggestions.

The committee will admit complaints from Female employees/ Female students.

The ICC works to promote gender sensitivity and produce harmonious. It organizes workshops and sensitization programs.

.In all the administrative committees' lady faculty are given equal opportunities. Rigid measures are adopted if any instance of harassment of women.

#### 1. Safety & Security

The Institute provides a safe and secure environment to the students and staff with a security wing. Electronic Surveillance is fixed in different locations.

The security verifies and takes care of buses. The institute provides exclusive transport to girls. The College ha compound wall.

The institution has fire extinguishers in each floor to safeguard the fire accidents. The institute has a medical room.

## 2.Counseling:

The major objective of the counseling centre is to facilitate academic, emotional and cognitive development of the students and their empowerment.

The ICC members are also allocated as specific mentors to take care of girls and counsel specific girls on issues.

#### 3. Common rooms:

Common rooms are available for girls. These are furnished with basic amenities to have a pleasant and comfortable stay.

File Description		Documents
Annual gender sensitization action plan		https://gist.edu.in/gist/internal-complaint- committee/#1648628909718-d634ad1f-a00d (https://gist.edu.in/gist/internal-complaint- committee/#1648628909718-d634ad1f-a00d)
Specific facilities provided for women in terms of:a. Safety and security b. Counseling c. Common Rooms d. Day care center for young children e. Any other relevant information		https://gist.edu.in/gist/internal-complaint- committee/#1648111991555-ae5fe085-f040 (https://gist.edu.in/gist/internal-complaint- committee/#1648111991555-ae5fe085-f040)
energy conservation mea	nsor-based energy conservation Use o	nt  B. Any 3 of the above
File Description	Documents	·
Geo tagged Photographs	View File (https://assessmentonline.naac.gov.in/storage/app/public/aqar/18850/18850_177_432.pdf? 1659068920)	
Any other relevant nformation	View File (https://assessmentonline.naac.gov.in/storage/app/public/aqar/18850/18850_177_433.pdf? 1659068920)	

7.1.3 - Describe the facilities in the Institution for the management of the following types of degradable and non-degradable waste (within 200 words) Solid waste management Liquid waste management Biomedical waste management E-waste management Waste recycling system Hazardous chemicals and radioactive waste management

The institution adopts comprehensive measures for disposal of waste management.

Solid Waste Management: Solid waste is segregated into dry and wet waste. Non-biodegradable waste generated in the institution is collected in plastic bins and disposed to a far way location in the waste disposal vehicles of near by panchayat. Wet waste: All bio degradable waste like fruit/vegetable peals, tea leaves, coffee powder, egg shells, meat and bones, food scraps and rotten flowers are disposed of in big plastic containers. The unpleasant foul smell emitted from wet waste gets neutralised by adopting chlorination and bleaching methods. Liquid Waste Management

The liquid waste is discarded into identified outlets through a network of drain pipes. Part of the liquid waste generated is utilized as nutritious fertilizer for growing greenery in the campus. Low flush toilets are installed in washrooms to ensure easy discharge of human waste. E-Waste Management: E-waste is an electronic product nearing the end of their useful life.

Some components are identified and reused during repairs. The E-waste generated in the Institution is segregated and stored in separated room (EB 401) and handled by the authorized agencies to facilitate dismantling and recycling confining to the norms of National Pollution Control Board.

File Description	Documents
Relevant documents like agreements / MoUs with Government and other approved agencies	No File Uploaded
Geo tagged photographs of the facilities	View File (https://assessmentonline.naac.gov.in/storage/app/public/aqar/18850/18850_178_435.pdf 1659068920)

7.1.4 - Water conservation facilities a		
•	ll recharge Construction of tanks and	B. Any 3 of the above
bunds Waste water recycling Mainten	ance of water bodies and	-
distribution system in the campus		
File Description	Documents	
Geo tagged photographs / videos of the facilities	(https://assessmentonline.na	View File ac.gov.in/storage/app/public/aqar/18850/18850_179_436.pdf 1659068920)
Any other relevant information		No File Uploaded
7.1.5 - Green campus initiatives inclu	ıde	
7.1.5.1 - The institutional initiatives		
follows:		
1. Restricted entry of automobiles		
2. Use of bicycles/ Battery-powere	ed vehicles	A. Any 4 or All of the above
3. Pedestrian-friendly pathways		
4. Ban on use of plastic		
5. Landscaping		
File Description	Documents	
		View File
Geo tagged photos / videos of the facilities	(https://assessmentonline.naac.gov.in/storage/app/public/aqar/18850/18850_180_438.pd: 1659068920)	
Various policy documents / decisions circulated for implementation	No File Uploaded	
Any other relevant documents		No File Uploaded
	t and energy are regularly undertake	n by the institution
7.1.6.1 - The institutional environme confirmed through the following 1.G 3.Environment audit 4.Clean and gre Beyond the campus environmental preserved.	reen audit 2. Energy audit en campus recognitions/awards 5.	B. Any 3 of the above
File Description	Documents	
Reports on environment and energy		View File acc.gov.in/storage/app/public/aqar/18850/18850_181_441.pdf
audits submitted by the auditing agency		1659068920)
Certification by the auditing agency		No File Uploaded
Certificates of the awards received  Any other relevant information		No File Uploaded No File Uploaded
7.1.7 - The Institution has disabled-fr	iondly barrier free environment	No 1110 opiouded
Built environment with ramps/lifts fo		
•	including tactile path, lights, display	
boards and signposts Assistive techno		
disabilities (Divyangjan) accessible w	I B. Any 3 of the above	
	ion for enquiry and information :	
Human assistance, reader, scribe, sof	• •	
reading	t copies of reading material, serven	
File Description	Documents	<u> </u>
Geo tagged photographs / videos of the facilities		View File ac.gov.in/storage/app/public/aqar/18850/18850_182_445.pdf
Policy documents and information		1659068921)
brochures on the support to be provided		No File Uploaded
Details of the Software procured for providing the assistance	No File Uploaded	
Any other relevant information		No File Uploaded
7.1.8 - Describe the Institutional effort linguistic, communal socioeconomic an		nvironment i.e., tolerance and harmony towards cultural, regional,

The institution adopts many practices, curricular as well as Co and Extra- curricular for promoting cultural harmony, mutual tolerance, and appreciation among students and faculty hailing from different cultural and social backgrounds.

Invited talks on importance of tolerance and harmony are organized for holistic development of students.

Efforts of the institution to promote tolerance and harmony:

various programs etc., in support of the

Any other relevant information

claims

- 1. Institution welcomes students and faculty from diverse backgrounds and treats them equally without any discrimination on gender, caste or religion.
- Right from allotment of hostel rooms, students are encouraged to live together in a spirit of friendship and cooperation.
- Constitutional provisions promoting equality, tolerance, harmony, gender equity disseminated at various studen gatherings.
- 4. Develop community service in students through organizing health camps for villagers to instill social responsibility and spirit of service.
- 5. Republic day, Independence Day etc, celebrated to foster nationalism and spirit of unity.
- 6. Institution has SC/ST and welfare Cells with senior faculty members of different categories and religions as members.

The outcomes of above good practices of the institution are reflected below

No instance of communal clashes since inception, despite they are being communally sensitive.

File Description	Documents
Supporting documents on the information provided (as reflected in the administrative and academic activities of the Institution)	View File (https://assessmentonline.naac.gov.in/storage/app/public/aqar/18850/18850_183_449.pdf 1659068921)
Any other relevant information	View File (https://assessmentonline.naac.gov.in/storage/app/public/aqar/18850/18850_183_450.pdf 1659068921)

7.1.9 - Sensitization of students and employees of the Institution to the constitutional obligations: values, rights, duties and responsibilities of citizens

Geethanjali Institute of Science and Technology sensitizes the students and the employees of the institution to th constitutional obligations about values, rights, duties, and responsibilities of citizens which enables them to conduct as a responsible citizen.

To equip students with the knowledge, skill, and values that are necessary for sustaining one's balance between a livelihood and life by providing an effective, supportive, safe, accessible, and affordable learning environment. These elements are inculcated in the value system of the college community.

The students are inspired by participating in various programs on culture, traditions, values, duties, and responsibilities by inviting prominent people. The institute conducted awareness

programs on Independence Day, Constitution Day, Cleanliness/Plantation Drive, Blood Donation National Consumer Rights Day, International Women's Day, Human Rights Day, Celebration etc. involving students performances are presented in various events related to sensitization.

The college establishes policies that reflect core values. Code of conduct is prepared for students and staff and everyone should obey the conduct rules.

The affiliating University curriculum is framed with mandatory course like Universal Human Values, Business Environment, Constitution of India, as a small step to inculcate Social and humanitarian values among the students

•	•	Ť	
File Description	Documents		
Details of activities that inculcate values; necessary to render students in to respon citizens	sible nttps://gisi	t.edu.in/gist/nss/#1562649843967-71e5ceea-6a48 t.edu.in/gist/nss/#1562649843967-71e5ceea-6a48)	
	https://drive.google.com/file/d/1Iq6gFHh3sowRke6cg9-iCiS-0tHWmV3S/view?		
Any other relevant information	usp=sharing (https	usp=sharing (https://drive.google.com/file/d/1Iq6gFHh3sowRke6cg9-iCiS-	
		<pre>0tHWmV3S/view?usp=sharing)</pre>	
7.1.10 - The Institution has a prescrib teachers, administrators and other staprogrammes in this regard. The Code website There is a committee to moni Conduct Institution organizes professi students, teachers, administ Annual awareness programmes on Cod	off and conducts periodic of Conduct is displayed on the tor adherence to the Code of onal ethics programmes for rators and other staff 4.	B. Any 3 of the above	
File Description	Documents		
Code of ethics policy document	(https://assessmentonline.na	View File aac.gov.in/storage/app/public/aqar/18850/18850_185_451.pdf 1659068921)	
Details of the monitoring committee composition and minutes of the committee meeting, number of programmes organized, reports on the		No File Uploaded	

7.1.11 - Institution celebrates / organizes national and international commemorative days, events and festivals

No File Uploaded

The institution organizes national and international commemorative days, events and festivals to promote a spirit of nationalism and patriotic fervour among students and faculty. Institute has constituted the "National and International Days Celebration Committee" comprising of faculty, staff and students.

Republic Day - 26th January & Independence Day - 15th August

Republic Day and Independence Day are celebrated in the campus with rhythmic march pasts, hoisting national flag and rendering national anthem in all solemnity, patriotic fervor and decorum following the standard protocols.

National Youth Day

National Youth Day is celebrated on 12th January commemorating the birth anniversary of the philosopher Swami Vivekananda.

National Voters' Day

The Institute celebrates the National Voters Day on 25th January. NSS wing organizes 'a voter's pledge to cast vot without fear or consideration of religion, caste, creed, language or any inducement for the betterment of the nation.

Dr. B.R Ambedkar's Birthday

Dr. B.R. Ambedkar, the architect of Indian Constitution, is reverently remembered on his birth anniversary on 14th April and his contributions.

Impact

The above celebrations and festivals promote national pride, cultural values, scientific temper, and religious harmony among students.

File Description	Documents
Annual report of the celebrations and commemorative events for the last (During the year)	No File Uploaded
Geo tagged photographs of some of the events	View File (https://assessmentonline.naac.gov.in/storage/app/public/aqar/18850/18850_186_455.pdf 1659068921)
Any other relevant information	View File (https://assessmentonline.naac.gov.in/storage/app/public/aqar/18850/18850_186_456.pdf 1659068921)

#### 7.2 - Best Practices

7.2.1 - Describe two best practices successfully implemented by the Institution as per NAAC format provided in the Manual.

Best practice 1:

Title of the Practice - STUDENT MENTORING

Objectives of the Practice:

- 1. To encourage the students to achieve development in academic, emotional, personal and social aspects.
- 2. To reach his/her goal, counselling services help them develop all round personality and personality and find practical solutions to their daily problems and challenges.
- 3. To monitor discipline of the students regularly.
  - 1. To enable the parents to keep a track of the academic progress of their wards.
- 2. To strengthen teacher Student relationship.
- 3. To guide the students in choosing right career path, higher education, and entrepreneurship etc.
- 4. To motivate the students to improve the quality of life and make them responsible citizens in the society.
- $5.\ { t To}\ { t inculcate}\ { t discipline},\ { t punctuality}\ { t and}\ { t professional}\ { t approach}\ { t in}\ { t the}\ { t students}\ { t for}\ { t career}\ { t building}.$

Best practice2:

- 1. Title of the Practice Skill development due to online training programmes
- 2. Objectives of the Practice:
  - To Enhance Knowledge of students
  - To Improve Job Related Skills
  - ullet To meet the challenges posed by new developments in science and technology
  - provide knowledge of various career options

File Description	Documents
Best practices in the	https://gist.edu.in/gist/wp-content/uploads/2022/05/BEST-PRACTICE-1.pdf
Institutional website	(https://gist.edu.in/gist/wp-content/uploads/2022/05/BEST-PRACTICE-1.pdf)
Any other relevant	https://gist.edu.in/gist/wp-content/uploads/2022/05/BEST-PRACTICE-2.pdf
information	(https://gist.edu.in/gist/wp-content/uploads/2022/05/BEST-PRACTICE-2.pdf)

# 7.3 - Institutional Distinctiveness

7.3.1 - Portray the performance of the Institution in one area distinctive to its priority and thrust within 200 words

#### Distinctiveness

In line with the institute's mission statement and to accomplish the vision and translate it into a reality, the institution has been striving in making students more creative.

#### Eduskills:

To fill the gap between Academia and Industry Geethanjali Institute of Technology has MOU with Eduskills. With Eduskills, 29 students completed internship in the area of Artificial Intelligence and Machine learning supported by AWS Academy.

#### ICT Women empowerment:

Geethanjali Institute of science and Technology, has membership with DXC Technology-ICT women empowerment. 117 gir students were nominated for the programme, 112 students were selected for Data science and analytics programme.

#### Future ekille

In total 154 students successfully registered for Future skills Hack fest-ML Challenge 2021 and completed the course in Machine learning.

## Ui path Academic Alliance:

Geethanjali Institute of Science and Technology has membership with Ui path Academic Alliance.

#### Online Symposiums

- Department of CSE organized a National Level Symposium, GISTECHFEST-2k21 Virtual Mode on 26-06-2021.
- Department of ECE organized a National Level Symposium, Sarga-2k21 Virtual Mode on 17-07-2021.
- Department of EEE organized a National Level Symposium, POWERFEST-2K21 Virtual Mode on 02-08-2021.
- Department of ME organized a National Level Symposium, GIST MECHFEST-2K21Virtual Mode on 28-06-2021.

#### Online Conferences

- Department of CSE organized a National Level conference, NCATCSIT-2021 Virtual Mode on 03-07-2021.
- Department of ECE organized a National Level conference, NCETE- 2021Virtual Mode on 10-07-2021.
- Department of EEE organized a National Level conference, NCITEE2K21Virtual Mode on 10-07-2021.

File Description	Documents
Appropriate web in the Institutional	No File Uploaded
website	
	View File
Any other relevant information	(https://assessmentonline.naac.gov.in/storage/app/public/aqar/18850/18850_191_460.pdf?
	1659068921)

# 7.3.2 - Plan of action for the next academic year

- $\bullet$  Conducting student focused academic and skills development activities
- · The institution plans to focus more on Research and Development in the next Academic year
- · increasing the publications of faculty and also motivating students community to write research
- NBA accreditation for all programmes under Tier-1
- To extend the NEP 2020 implementation
- To encourage Faculty to Participate in Syllabus Framing (at Board of Studies), Setting Question Papers (at University Examinations), Visit Other Institutions as Resource Persons, etc.
- To Introduce Job-oriented and Skill based courses
- To give additional thrust to Campus Placements Initiatives

ightharpoonup I here by declare that all the data entered are true to my knowledge.

